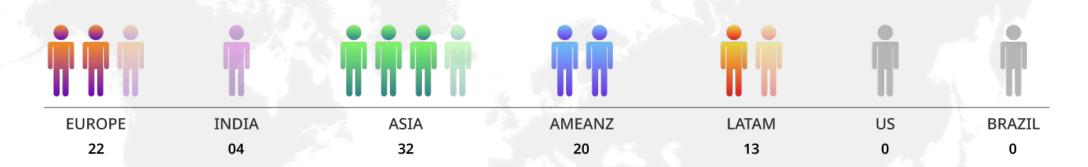


CUSTOMER SATISFACTION SURVEY 2021 - 22





Direct Respondents



Subsidiary Respondents





Customer Satisfaction Survey 2021 - 22

ANALYSIS

Three Sub Parameters

Delivery Performance

Quality of UPL Products & Services

Overall COT Performance

Delivery Performance



- Excellent
- Good
- Meets Expectations
- Needs Improvement
- Unacceptable

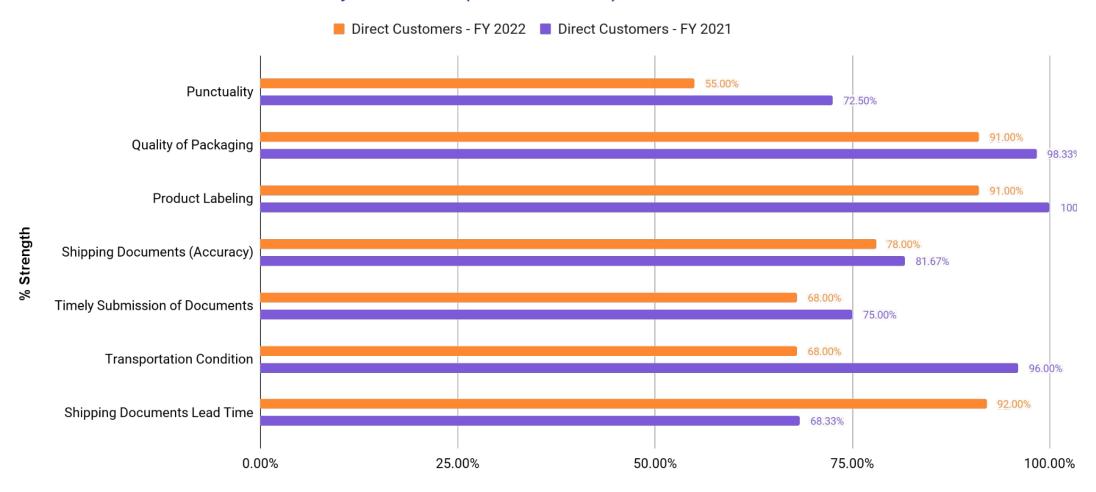
Delivery Performance (Direct Customers)

Parameters

- 1. Punctuality (Order to Delivery lead time)
- Quality of Packaging (Primary/Secondary/Tertiary)
- **3.** Product Labeling
- **4.** Shipping documents accuracy (document completeness, information correctness)

- Timely submission of shipping / Billing / COA documents
- Shipping documents Lead time prior to vessel arrival at destination
- Transportation condition: (Palletization/container/ container load)

Delivery Performance (Direct Customers) - FY 2021 - FY 2022







- Excellent
- Good
- Meets Expectations
- Needs Improvement
- Unacceptable

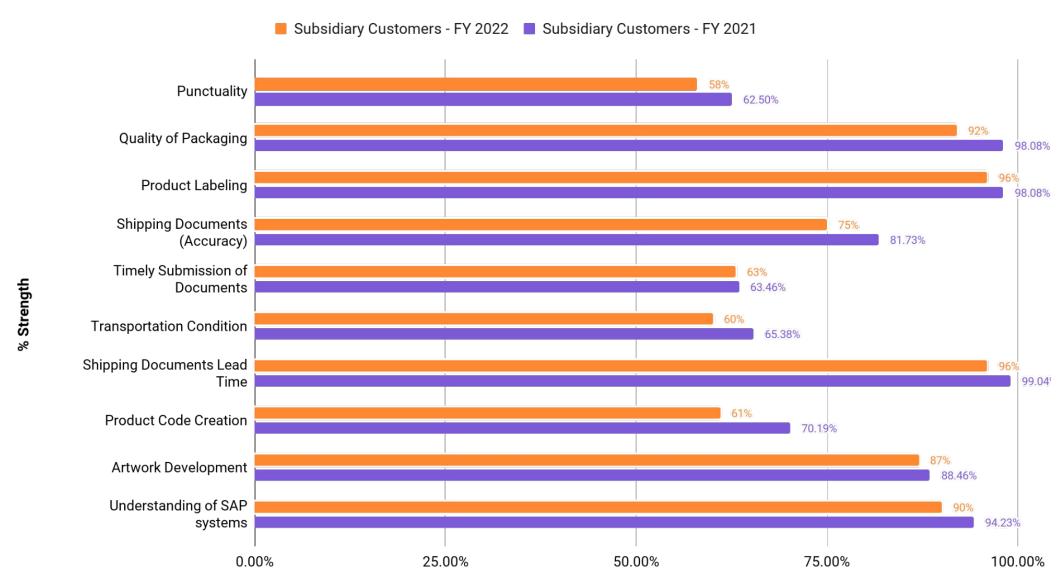
Delivery Performance (Subsidiary Customers)

Parameters

- 1. Product Labelling
- Transportation condition : (Palettisation/container/ container load)
- **3.** Drum / Packaging Conditions
- **4.** Shipping Docs. (Timely Submission)
- **5.** Shipping Docs. (Accuracy)

- **6.** Punctuality (Delivery on time)
- **7.** Product Code Creation Lead time from Request raised
- 8. Artwork development Lead time from Label sent (Pouches & Labels)
- 9. Understanding of SAP Systems & Processes after Commercial Operations Workshop
- **10.** Shipping documents Lead time prior to vessel arrival at destination

Delivery Performance (Subsidiary Customers): FY 2021 - FY 2022





Quality of UPL Products & Services



- Excellent
- Good
- Meets Expectations
- Needs Improvement
- Unacceptable

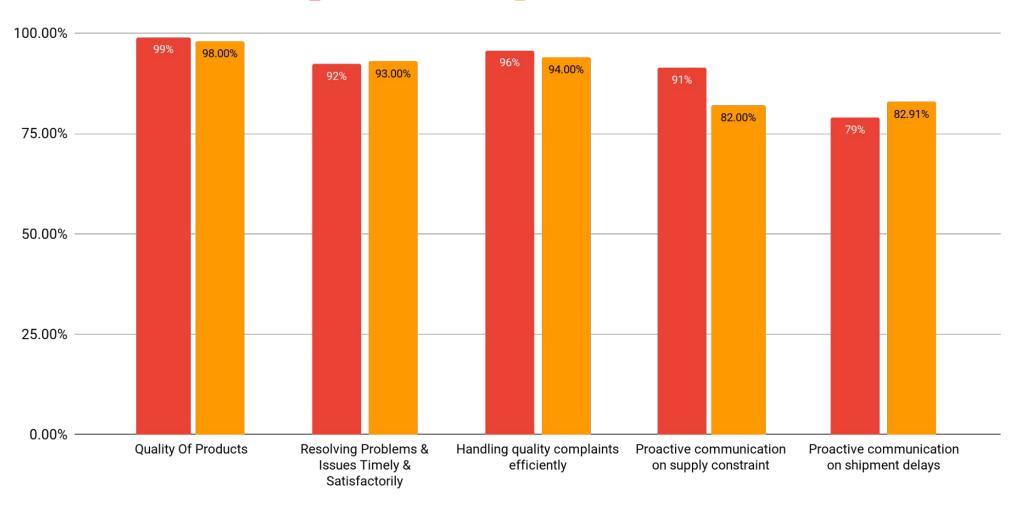
Quality Of UPL Products & Services Performance (Direct Customers)

<u>Parameters</u>

- **1.** Quality of products
- Resolving problems and issues timely and satisfactorily
- **3.** Handling quality complaints efficiently
- **4.** Proactive communication on supply constraints
- **5.** Proactive communication on shipment delays

Quality Of UPL Products & Services Performance (Direct Customers) - FY 2021 - FY 2022











- Excellent
- Good
- Meets Expectations
- Needs Improvement
- Unacceptable

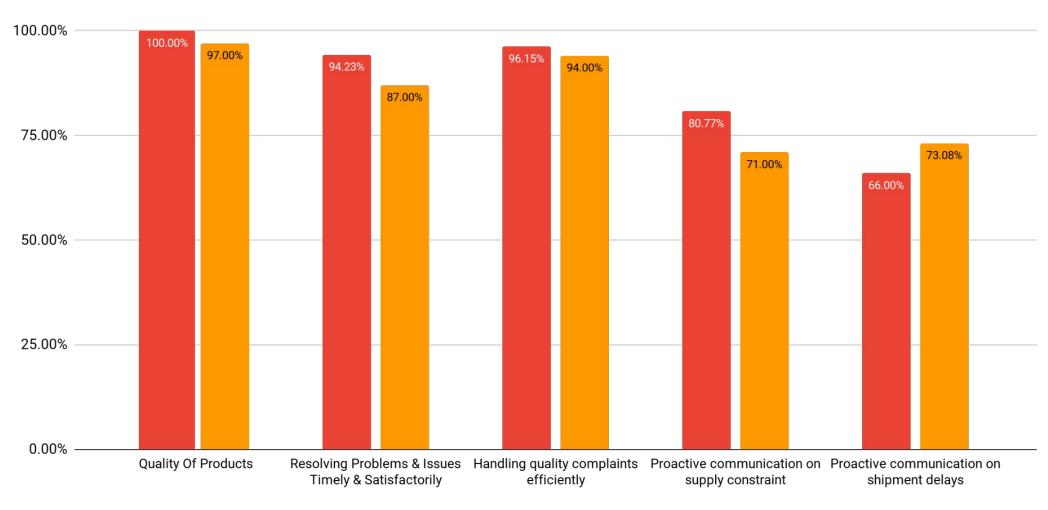
Quality Of UPL Products & Services Performance (Subsidiary Customers)

Parameters

- **1.** Quality of products
- Resolving problems and issues timely and satisfactorily
- **3.** Handling quality complaints efficiently
- **4.** Proactive communication on supply constraints
- **5.** Proactive communication on shipment delays

Quality Of UPL Products & Services Performance (Subsidiary Customers) - FY 2021 - FY 2022







Overall COT Performance



- Excellent
- Good
- Meets Expectations
- Needs Improvement
- Unacceptable

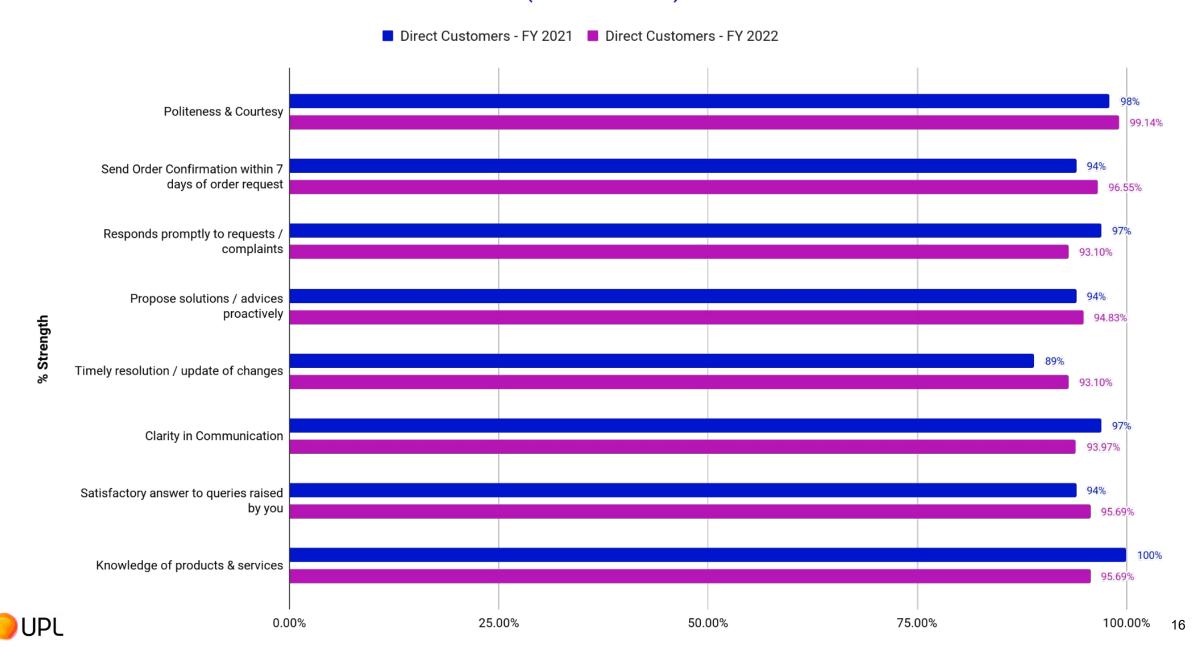
Overall Cot Performance (Direct Customers)

Parameters

- **1.** Politeness & Courtesy
- Send order confirmation within 7 days of order request
- **3.** Clarity in Communication
- **4.** Propose Solutions / Advices Proactively

- **5.** Respond promptly to requests / Complaints
- 6. Timely resolution / update of changes
- **7.** Knowledge of products and services
- **8.** Satisfactory answers the queries raised by you

Overall Cot Performance (Direct Customers): FY 2021 - FY 2022





Overall Cot Performance (Subsidiary Customers)

Parameters

- 1. Politeness & Courtesy
- 2. Send order confirmation within 7 days of order request
- Respond promptly to requests / Complaints
- **4.** Propose Solutions / Advices Proactively
- **5.** Timely resolution / update of changes

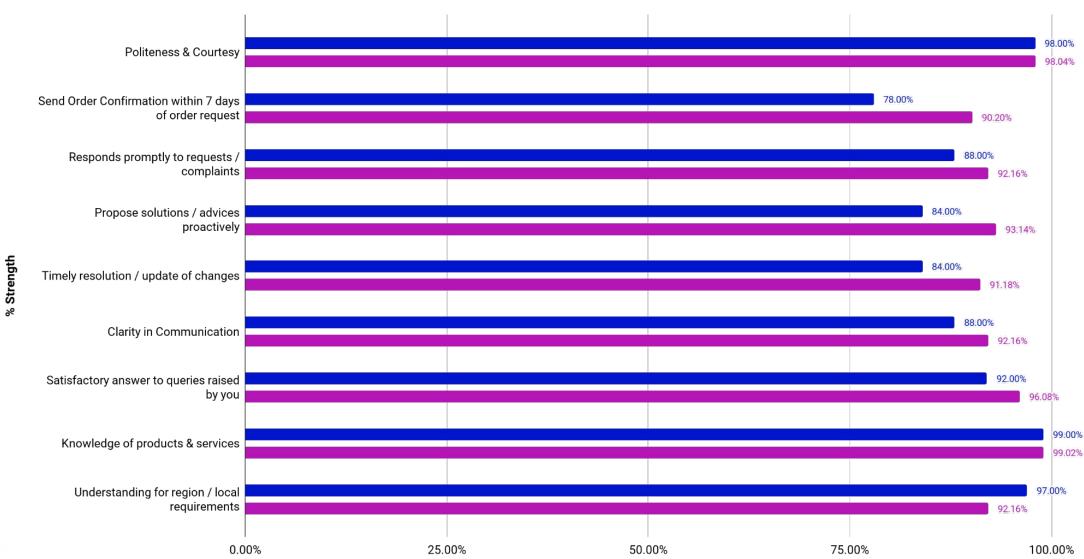
- **6.** Clarity in Communication
- **7.** Satisfactory answers the queries raised by you
- **8.** Knowledge of products and services
- Understanding for region / local requirements

Point Ordinal Scale

- Excellent
- Good
- Meets Expectations
- Needs Improvement
- Unacceptable

Overall Cot Performance (Subsidiary Customers): FY 2021 - FY 2022







Direct Customers



We're happy on the services they provide. All documents submitted were in order.

Kemistar Corporation Philippines - ASEANZ



Active, high responsible, clear communication, good support.

Cam Agriculture Import Export.,Ltd Cambodia - ASEANZ



Good service. Keep up the good communication.

SINON Corporation Taiwan - ASIA



They are efficient in operation and flexible.

Japlan Sri Lanka - INDIA



Communication is clear and concrete.

Farmagro SA Peru - LATAM



Thank you for all the team which is trying to do its best.

RIVALE Algeria - EUROPE



Subsidiary Customers



Commercial Operations Support is very responsive and gets back to you in a timely manner with answers.

UPL - NAM



Good support in delivering Country numbers.

UPL - MALAYSIA



Commercial Operations Support was earlier handling Commercial operation for entire Europe till July/ Aug FY'22. Later In Aug new assignment given on Demand planning and getting improvement. Very good support also in new role.

Regional SCM Head - EUROPE



Commercial Operations Support is a great support to us, he is very clear with the information, he is helpful, and has good predisposition.

UPL - BOLIVIA



Subsidiary Customers



Commercial Operations Support team is very knowledgeable and helpful, the OSR report is very well presented.

UPL SA (PTY) LTD - SA



It is such a privilege to work with Commercial Operations Support. It is really great to have such a knowledgeable contact that you can ask something and it get's resolved promptly.

Regional Business Head - AME



Overall strong support from Commercial Operations Support after taking over the ASEANZ region. Quarter ends especially were impressive in terms of coordination and deliverables.

Regional SCM Head - ASEANZ



Improvement



Overall satisfactory. We need to standardize timelines to submit final documents to the respective countries at least a week before ETA.

Regional SCM Head - ASEANZ



Good relations with all customer service in India, just need to improve the lead time for invoicing and communication document.

SCM Manager - WECA



Need to invest in system in order to provide visibility on products availability, dispatches, etc.

Head of SCM & Operations - BRAZIL



Order confirmation and follow up process has been improved, but still requires some improvements.

Supply Chain Manager - UPL UKRAINE LLC



Spend more time understanding the issues/challenges with the team.

Global Business Lead - UPL NAM



Over-all really good job is being done by India Commercial Operations Team however, we still need improvements.

Head of SCM - UPL TURKEY





Thank You

