UPL’s Sustainability & Environment Governance and Management Framework

1. Governance Framework

Global Corporate Governance Framework

Core Values

Always human
Resilience is impossible
We win
One team, one place
Agile
Keep it simple, make it fun

Audit Committee
Risk Management Committee
Finance and Operations Committee
Sustainability Committee
Stakeholder Relationships and CSR Committee

Board level Sustainability Committee Members

Chairperson, Non-Executive Independent Director
Member, Non-Executive Independent Director
Member, Non-Executive - Non-Independent Director

Executive Committee on Sustainability

Global Chief Finance Officer (CFO)
Whole Time Director
Global Head Environment & Sustainability
Vice President - CSR

Sustainability Management Team

Corporate Sustainability Team
It is responsible for the overall sustainability strategy at UPL. The team collaborates with internal and external stakeholders of the Company and is responsible for setting Sustainability/ESG goals, targets, policies, sustainability reporting and related disclosures. The team also monitors the overall ESG/Sustainability performance globally.

Corporate Environment Team
It is responsible for ensuring environmental compliance at the operational level, as well as monitoring and evaluating the overall performance of the Environment Management System (EMS) implemented at plant level.

Green C&I (Technology Team)
It oversees technical issues related to environment at manufacturing locations in India. It oversees implementation of industry best practices at manufacturing units through technological interventions and action plans. These actions follow worldwide best practices thus enhancing resilience across all our broad business activities and dynamic product line.

Plant Level Environment Management Team
It is responsible for implementation, monitoring & reporting of all the ESG/Sustainability related matters at plant level.

UPL's Sustainability Management Framework
2. Management Framework

UPL sustainability goals & targets are fully aligned with SDGs & Paris agreement on climate change.

Sustainability Goals:
- Reduce environmental footprint
- Enhance World food security
- Enhance sustainable sourcing
- Strengthen community wellbeing

S&P Global, Sustainalytics & FTSE Russell has rated UPL above industries average.

Sustainability report is aligned with the GRI Standards, in-accordance-comprehensive option.

UPL is certified logo holder of FTSE4Good, Responsible Care & ISO 14001.