



Sustainability Committee – Terms of Reference

1. Review and recommend changes as appropriate to the Company's Sustainability strategy and Policy, to ensure the Company's standards of business behaviour are up to date and reflect the global best practices in this area.
2. Assess the Company's performance in implementing sustainability strategy and policy, by receiving and considering updates from the Company's businesses, and internal and external experts.
3. Review reports and give advice on measures which ensure the long-term sustainability of the Company in its economic, social and environmental dimension.
4. Monitor the Company's performance against selected external sustainability indexes.
5. Oversee the Company's response to climate change and related reporting and provide strategic guidance on climate-related matters.
6. Review fatal or serious accidents, dangerous occurrences, any material effluent or pollution problems.
7. Review and reassess the adequacy of Charter on annual basis and recommend any proposed changes for approval of the Board.
8. Evaluate its performance annually.
9. Delegate any of the terms mentioned hereinabove to any officer / employee of the Company or to any other person.
10. Perform such other activities as may be required under the relevant provisions of the Companies Act, 2013, the Rules made there under, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.