



Jai Shroff

Global CEO of the Group

Jai Shroff is the Global CEO of UPL Limited. He is a well-recognized global leader in the Chemical & Agri-Inputs industry with over 30 years experience in India and internationally.

UPL group is focused on strengthening the food security in over 130 countries by offering world class technologies and solutions for sustainable agriculture production. Under Jai's leadership, UPL has been one of the fastest growing agri-input companies in the world with strong presence in the Seeds, Plant Nutrition, Crop Protection and Post Harvest, +Biologicals food preservation value chains. He has driven the transformation of UPL from a largely domestic player to a truly global Indian multinational organization.

Jai believes in the power of collaboration and inter-sectoral partnerships. He is actively involved in the global development agenda, including the World Economic Forum's Grow Africa and Grow Asia initiatives, IFPRI's Sustainable Agriculture and Global Food Security Initiative, WBCSD, Chicago Council, IGD and ICAR.



Vikram Shroff

Executive Director

Vikram Shroff is part of the leadership team of UPL, he has been passionately driving continuous organizational improvement with his dynamic leadership, sound strategic insights and outstanding people management skills.

Blessed with the ability to look into the minutest details, Vikram has set challenging cross-functional aspirations for the company, leveraging the organizational values towards excellence. He is instrumental in making strategic decisions for the Company, leads many of the functions and has been responsible in the execution of several projects of the group.

A philanthropist to the core, Vikram is very enthusiastic about the social development projects and the educational endeavors of the Shroff family that benefit more than 5,600 students annually. He believes in spreading the light of knowledge through innovative learning methods and leads a team that constantly strives for the same.



Diego Lopez Casanello

COO - Crop Protection

Diego Lopez Casanello is currently in the role of Global Chief Operating Officer for Crop protection, since UPL acquired Arysta LifeScience in February 2019. Prior to the acquisition, Diego served as Global Chief Executive Officer of Arysta LifeScience from February 2016.

In his tenure as leader of Arysta, Diego completed the integration of Chemtura Agrosolutions, the Agriphar Group and Arysta LifeScience, and implemented a strategy that focused the business on high growth specialty segments and sustainable technologies, expanding Arysta's EBITDA margin and doubling the peak sales value potential of its R&D pipeline.



Ajit Premnath

Business Mentor - Crop Protection

Ajit Premnath, started his career with UPL in 2003. He led the LATAM business, after which he moved to Europe as Regional Head. In the year 2015, Ajit moved to Global HQ as the Global Marketing Director for UPL Crop protection business. He established a strong global portfolio management function and set the direction for the marketing team at UPL. In 2016 Ajit moved into the role of COO & Global Business Head - Crop Protection. Currently Ajit holds the position of Business Mentor, Crop Protection, focusing on the leadership of strategic initiatives and ensuring a seamless cultural integration across the two organizations.



Carlos Pellicer

COO - Integration Global Strategy and Special Growth Initiatives

Carlos Pellicer is currently in the role of COO Integration, Global Strategy and Special Growth Initiatives. He works closely with marketing, R&D and strategic alliances to drive strategic growth initiatives for UPL. Decco is also managed by Carlos.

Carlos became part of UPL as the Business leader for Brazil in 2011 through the integration of DVA in Brazil. In 2017 Carlos moved into the role of COO – Global Strategy, Innovation and NPD and focused on defining the long term strategy roadmap for the Crop protection business along with managing the business responsibilities for Decco.



Sagar Kaushik

Global Head Corporate Affairs

Sagar Kaushik is currently in the role of Global Head – Corporate Affairs. He joined UPL in 2011, as the COO- UPL Crop Protection business. He successfully led the business teams to develop new products, technologies and expand the UPL footprint in multiple new markets. In 2017, Sagar moved into a new role of Global Head - Corporate Affairs.

Prior to joining UPL, Sagar brings with him more than 30 years of experience in several leadership positions with Aventis Corp Science, Bayer Crop Science in countries like Thailand, Vietnam, Singapore, Germany & India. His last assignment was in Germany as the Head of Crop Management for Bayer.



Rajendra Darak

Group CFO

Rajendra Darak has been with UPL since the year 1997 and is currently working as the Group CFO. He has been instrumental in providing leadership and guidance to multiple functions within UPL from mergers and acquisitions to strategic developments into new businesses, corporate finance, resources mobilization, both on-shore and off-shore. Rajendra is part of the corporate leadership team which looks after all the Group's growth initiatives.



Sanjay Singh

Global CHRO

Sanjay Singh joined UPL as the Global Chief Human Resource Officer in September, 2018. Sanjay began his career in Civil Services of India, where he served the Indian Railways for 10 years. His foray into the private sector took him to Dr. Reddy's where he handled multiple global assignments in Russia & Europe. He then moved to Tata Motors as Head of HR for the commercial vehicle division including international operations. In his last assignment with Crompton Greaves he was designated as Executive VP & Global Head - Human Resources and was a member of the Executive Committee.



Paula Pinto

Global Head Strategic Alliances and B2B

Paula Pinto is Global Head of Strategic Alliances and B2B. She is also co-leading the integration effort following the acquisition of Arysta LifeScience by UPL. Paula joined Arysta LifeScience in 2010 as Head of Global Marketing. She was appointed Head of Integration for Arysta LifeScience in August 2018. Prior to this appointment, she recently held the positions of Vice President of Global Procurement and Third Party Relations and Vice President of Global Portfolio Management.

Previously, Paula had a career in the specialty chemicals sector spanning 21 years in Momentive and its predecessor companies—including Union Carbide, OSI Specialties Corporation, and GE Silicones. In Momentive and predecessor companies, she filled a range of senior roles of increasing responsibility in operations, business management, and marketing, from Plant Manager, Brazil, to Latin America Sales and Marketing Director, Specialty Fluids, to her last position as Global Marketing Director, Silicone Fluids. Originally from Brazil, Paula has lived in multiple world regions, is fluent in four languages.



Raj Tiwari

Global Head of Supply Chain & Manufacturing

Raj Tiwari has been with UPL since 2011. He started in the role of Global leader for Manufacturing Projects & Lead for Indirect Procurement. Raj has been a part of the Global Supply Chain & Manufacturing leadership team at UPL. He has been known for successfully leading large turnkey projects that enabled UPL for meeting its growth objectives. Raj managed the role of Head - Technical Manufacturing for India for a year before he took on the role of Global Head - Supply Chain Management.



Rico Toft Christensen

Chief Marketing Officer (CMO)

Rico Toft Christensen is currently in the role of Chief Marketing Officer (CMO) for UPL. He started his career with Cheminova as a management trainee soon after graduating from business school in Denmark. While at Cheminova, he assumed roles of increasing responsibility serving both abroad and locally. He was moved to Brazil in 2002, and served as the president of Cheminova Brazil from 2004 to 2007. From early 2008 to 2010, he moved back to Denmark to lead the global marketing function, and in 2011 he moved to the US to lead Cheminova's North American business.

In 2015, Rico moved to Arysta Lifescience as Regional Business head for North America, Australia & New Zealand. Rico has more than 20 years of experience in agro solutions.



Farokh N. Hilloo

Chief Commercial Officer (CCO)

Farokh Hilloo is currently in the role of Chief Commercial Officer. He commenced his career with a Pharmaceutical company- Themis Chemicals where he worked for 7 years.

He joined UPL in 1991 and has hold several key leadership positions for UPL. His last assignment was Vice President - International Business and was in charge of Rest of The World which constituted about 17% of the company's total turnover. In 2010, Farokh took up the role of Global Sales Director and was responsible for sales and profitability. He also played an active role in marketing, regulatory affairs, new product development and strategic sourcing.



Bhupen Dubey

COO - Seeds

Bhupen Dubey, COO – Seeds has been with the UPL Group for 15 years, where he has had a dynamic career moving from a regional role in India to Regional Business lead for India, before moving into role of Chief Executive Officer -Seeds business in 2016. Bhupen has played a key role in managing and integrating companies within the UPL group such as Advanta/ UPL, Golden Seeds and Unicorn. He has been driving essential integrations to bring profitable and sustainable growth for the UPL business.



Paresh Talati

Global Head of Chemistry R&D

Paresh Talati, Global Head – Chemistry R&D, joined UPL in 1994. He has been instrumental in creating a strong business focused R&D organization that has contributed immensely towards UPL's growth objectives.

Paresh has over 37 years of experience in the pharmaceutical and agri-inputs industry.



K. R. Srivastava

COO - Speciality Chemicals

K.R. Srivastava (KRS), COO - Speciality Chemicals, joined UPL in 1999. He has held several senior leadership positions in the UPL Crop Protection business. KRS played an instrumental role in the scale up of our manufacturing footprint, Operational excellence through projects in his role as the leader for the Global Supply Chain & Manufacturing organization, In 2016, KRS took up the opportunity to develop the Specialty Chemicals business at a global level as the CEO- Specialty Chemicals for UPL.



Anand Vora

Global CFO

Anand Vora joined UPL as Global Chief Financial Officer (CFO). He joined UPL from Bunge India where he worked in senior finance roles both within India and internationally. He brings in more than 31 years of experience. Previously, Anand has held several leadership positions in finance with companies such as Dow Chemicals, Ranbaxy and Piramal Group.



Rohit Kumar

Global General Counsel

Rohit Kumar joined UPL in 2010. He is the Global General Counsel of UPL where he leads a team of close to 20 in-house lawyers overseeing all aspects of legal work relating to the company.

Rohit brings over 16 years experience dealing with mergers, acquisitions and other corporate law issues. Prior to UPL, Rohit has worked as a Commercial lawyer for Herbert Smith Freehills in Melbourne, Australia and J. Sagar Associates in New Delhi, India.



Fabio Torretta

Region Head - Brazil

Fabio Torretta is currently the Regional Head of Brazil. Fabio brings more than 35 years of experience in Agri-inputs industry including Crop Protection, Animal Nutrition and Fertilizer. Fabio has achieved superior results in multiple markets by building high performance teams and flawless execution of the Strategy plan. Prior to his current role, Fabio led Arysta's business in Southern Africa and post that he moved to LATAM as Regional Business Head in 2015.

Prior to working with UPL, Fabio has managed leadership roles in Sales and Marketing with companies in Agri-inputs industry like Socil Evialis Animal Nutrition and Fersol Ind. E Comercio S/A.



Vicente Gongora

Region Head - North America

Vicente Gongora, Regional Head – North America, joined UPL in 2011 and came through the integration of DVA in Brazil. He has been focused on developing strategic plans to advance the company's Corporate Identity in the US market and drive profitable growth.

Prior to this, he was in a Marketing, R&D and Regulatory leader role for UPL, Brazil. He has solid experience in developing new concepts and campaigns on the portfolio front, coupled with strong technical expertise and solid team work ability.

Vicente has an experience of over 35 years in handling businesses in the Agrochemical industry. He has worked in critical roles for FMC in Brazil and South America & Cyanamid in Brazil and Paraguay.



Hildo Brilleman

Region Head - Europe

Hildo Brilleman is Regional Business Head for Europe, Africa and Middle East region in Arysta Lifescience. He is an experienced general manager (MBA) with strong operational, strategic and business development capabilities and extensive international experience in B2B markets, having worked in Europe, Latin America and Africa.

In the past, he has had leadership roles in Syngenta & Hoya Vision Care Europe. He is a strong leader with exceptional coaching, interpersonal and cross-cultural communication skills.



Sameer Tandon

Region Head - India

Sameer Tandon joined UPL in 2016 as the Regional Head of India. He leads UPL's business teams for Crop Protection, AFS (Adarsh Farm Services) in India.

Sameer brings with him an experience of over 26 years in handling a wide variety of businesses with both B2B & B2C business models. He has worked in leadership positions for diverse industries including FMCG, Automotive, Consumer Durables and Agri-inputs handling strategic functions along with P&L responsibilities. Prior to joining UPL, Sameer has worked with organizations such as Castrol, Monsanto India Ltd, Escorts Agri-Machinery etc.



Hisaya Kobayashi

Region Head - Asia

Hisaya Kobayashi is the Regional Head of Asia. He was with Arysta LifeScience and one of Arysta's predecessor companies, Tomen Corporation, since 1991

Kobayashi's international career began in corporate planning and sales to Latin America and Southeast Asia for Tomen Corporation, Tokyo. With Arysta LifeScience, he then served as marketing and supply chain director in Brazil and head of supply chain for Europe Africa Middle East. Prior to his current position in Japan and Asia, he was based in Pau, France, where he served as regional director for Central and Eastern Europe.



Marcel Dreyer

Region Head - Africa, ME and ANZ

Marcel Dreyer is the Regional Head of Africa, Middle East, Australia and New Zealand (AMEANZ). In the past, he has handled multiple leadership roles in Hyper Agrochemical Pvt Ltd, Tsunami Plant Protection Pvt Ltd as Technical and Marketing Director.



Jagdish Nainwal

Region Head - LATAM

Jagdish Nainwal is the Regional Head of LATAM. Prior to managing LATAM, Jagdish was leading Mexico business as its Country Manager. He started his 2nd journey in UPL in the year 2014 in the Global Marketing team as a Global Portfolio Lead - Insecticides. He comes with more than 18 years of experience in Sales, Marketing and P&L management. He has strong functional and business understanding which has been built through diverse roles that he has managed in UPL and externally.

Prior to joining UPL, Jagdish has worked in different multi-national companies in the Agri-inputs industry such as BASF & Pioneer Hi-Bred international (A DuPont Company).