



Biodiversity Policy

Rapid urbanisation and industrialisation are exacerbating the loss of flora and fauna, making it critical for businesses to establish strong biodiversity management policies. As one of the world's pioneers in the agrochemical industry, UPL aims to instil sustainability within its entire value chain and beyond. With the help of communication and collaboration with our internal team and external stakeholders, UPL aims to focus on improving agricultural biodiversity. This is enabling farmers to cultivate the food needed to sustain growing populations around the world. With our robust biodiversity management policy, we at UPL are safeguarding biodiversity within its plant premises and in the surrounding area. This will also help us fulfil our commitment to environmental stewardship and carbon neutrality.

- Take the required actions and strategies to improve and sustain the existing flora and fauna in all our units.
- Promote afforestation to combat desertification and land degradation by increasing tree plantation drives within plant premises and in nearby local communities.
- Aim to shift towards cleaner and greener fuel, adopting new innovative technologies for pollution abatement and promoting sustainable practises in all our units.
- Perform risk assessments to find out what could harm biodiversity and other ecosystem services from current and future operations.
- Avoid any type of construction activity or operation in ecologically sensitive areas.
- Implement a mitigation hierarchy, i.e., avoid, minimize, restore, and offset if any operational area/plant is close to sensitive biodiversity.
- Maintain all industry-specific norms and legal compliance relating to biodiversity management as stipulated by regulatory authorities.
- Strive to incorporate No Net Loss, Net Positive Impact, positive change for biodiversity, and other such objectives into our current biodiversity management practices and strategies, as well as future target setting.
- Align our biodiversity initiatives with related United Nations Sustainable Development Goals (UNSDGs) such as SDG 15 – Life on Land, SDG 14 – Life Below Water, and SDG 13 – Climate Actions.
- Identifying, engaging, and collaborating with external partners/key biodiversity stakeholders to provide robust and comprehensive biodiversity management under their expert direction.

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