Employee Turnover Trend

Total employee turnover rate









2019 - 14.44%

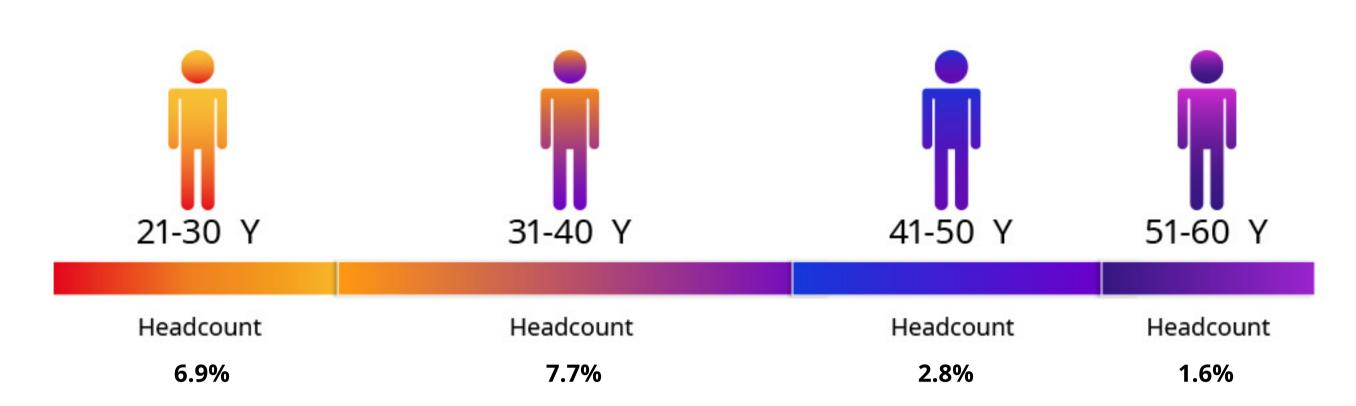
2020 - 10.7%

2021 - 15.3%

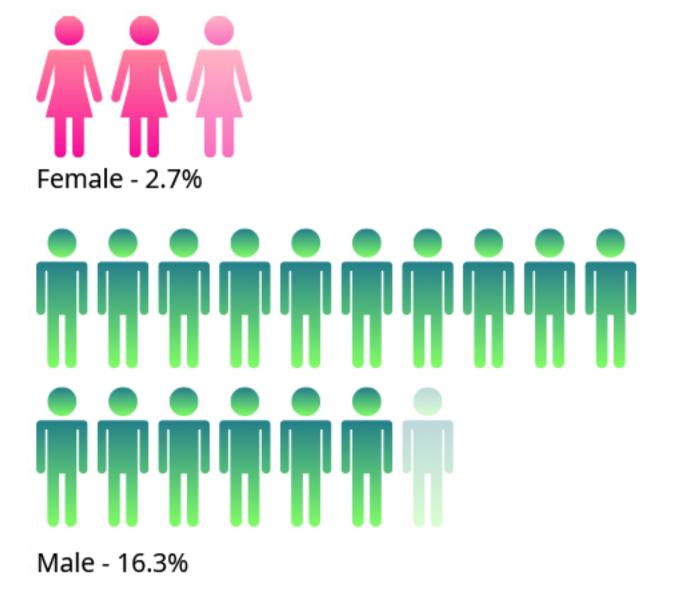
Employee Turnover Trend

Employee turnover Trend	FY2018-19	FY2019-20	FY2020-21	FY2021-22	FY2022-23
Voluntary employee turnover rate	11.9%	10.98%	7.37%	13%	15%
Data coverage (as % of all FTEs globally)	100%	100%	100%	100%	100%

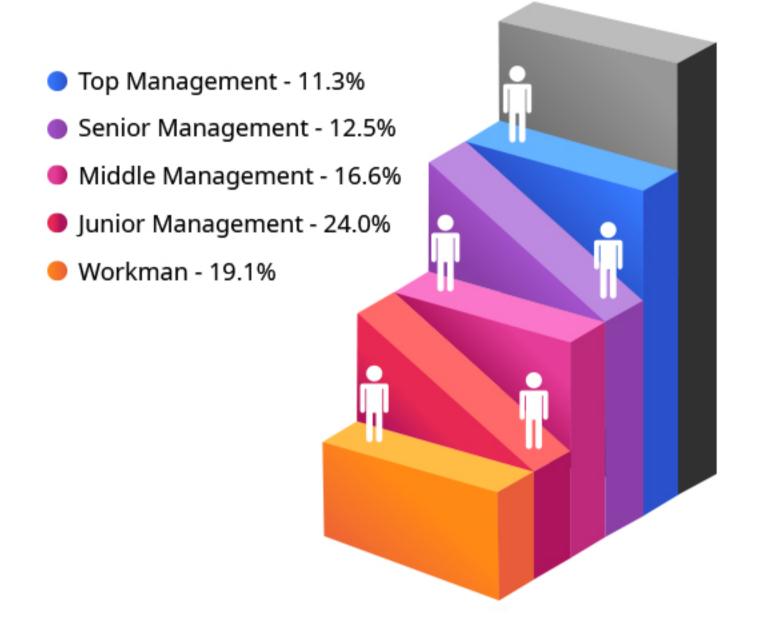
Attrition by Age Group



Attrition by Gender



Attrition by Management level



Voluntary Attrition

