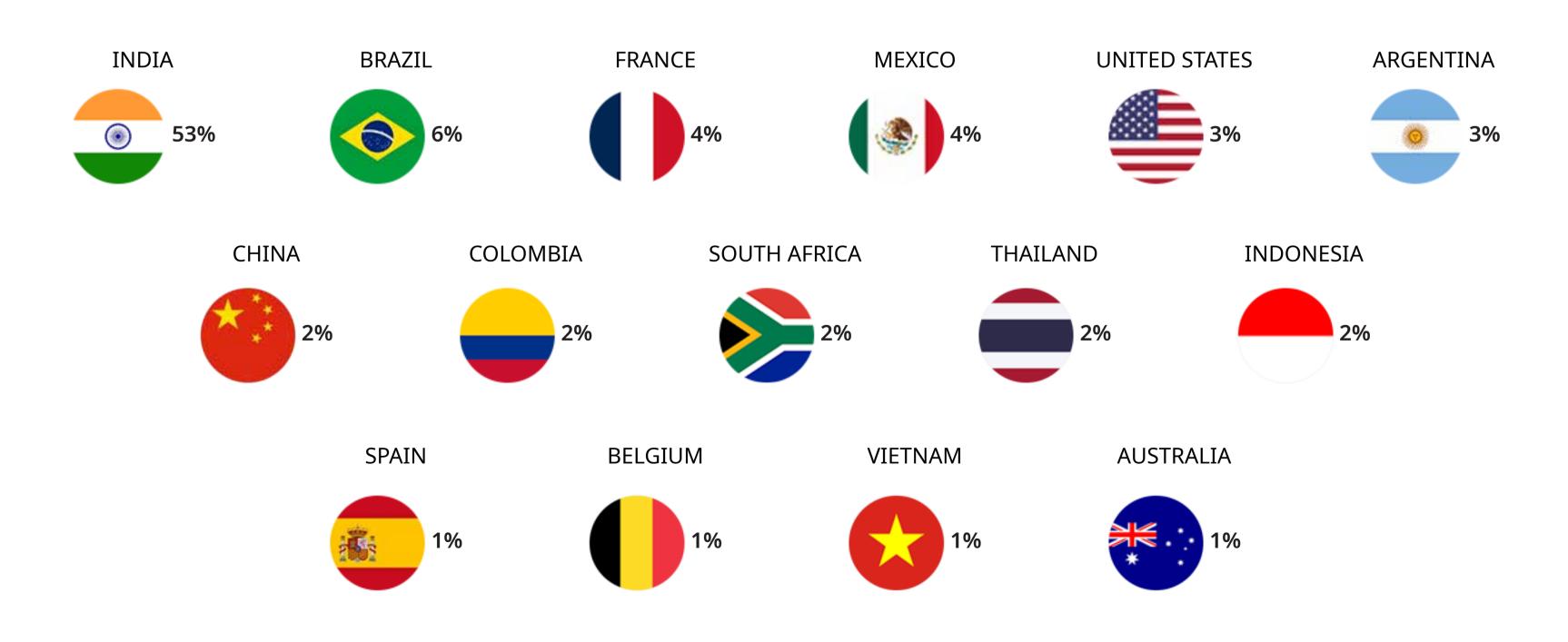


### Percentage of Employee Share in Total Work Force

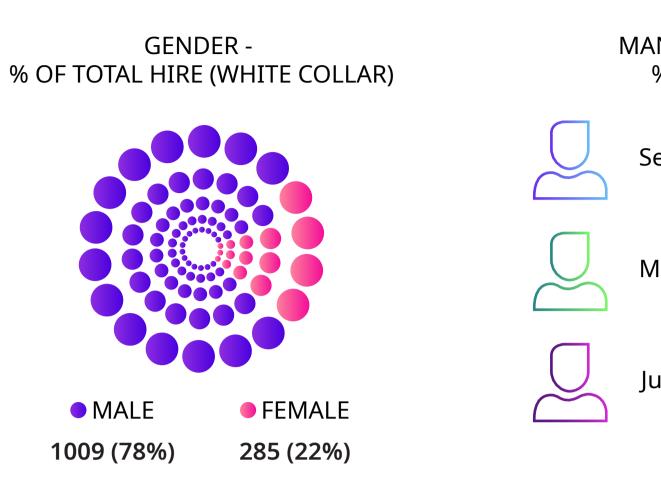
Total



Total Employee Turnover Rate

Share in total workforce (as % of total workforce) in FY 2024-25

# Hiring Demographics



### Employee Turnover Trend



2022 - 19%



| Employee Turnover Trend                   | FY2021-22 | FY2022-23 | FY2023-24 | FY2024-25 |
|---|-----------|-----------|-----------|-----------|
| Voluntary Employee Turnover Rate          | 13%       | 15%       | 15%       | 11%       |
| Data Coverage (as % of all FTEs globally) | 100       | 100       | 100       | 100       |

FY 2024-25

AGE GROUP -MANAGEMENT LEVEL -% OF TOTAL HIRE % OF TOTAL HIRE 21-30 Y - **34.2%** Senior Management - 0.8% Middle Management - 11.1% 31-50 Y - **61.2%** Junior Management - 88.2% 51-60 Y - **4.6%** 

Total Employee Turnover Rate



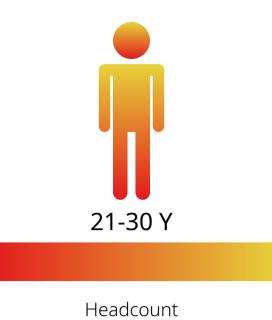
2023 - 21.68%



2024 - 18%

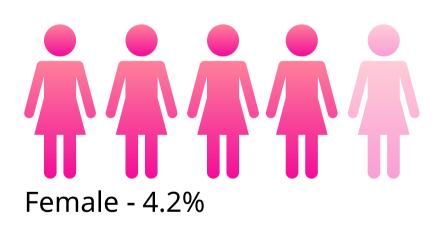
### Employee Turnover Trend

# Attrition by Age Group

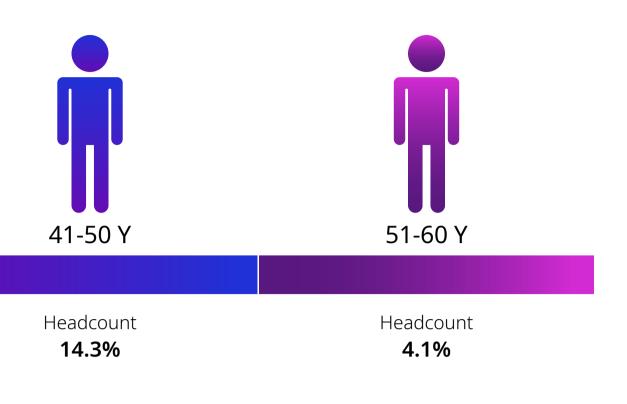


5.6%

### Attrition by Gender

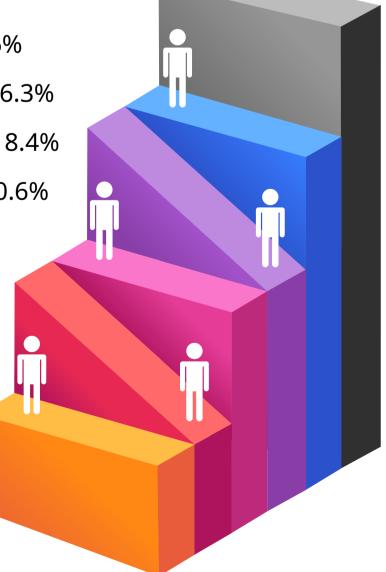


Male - 15.2%



# Attrition by Management Level

- Top Management 16.6%
- Senior Management 16.3%
- Middle Management 18.4%
- Junior Management 20.6%
- Workman 14.0%



### Voluntary Attrition



(Top 15 Countries)