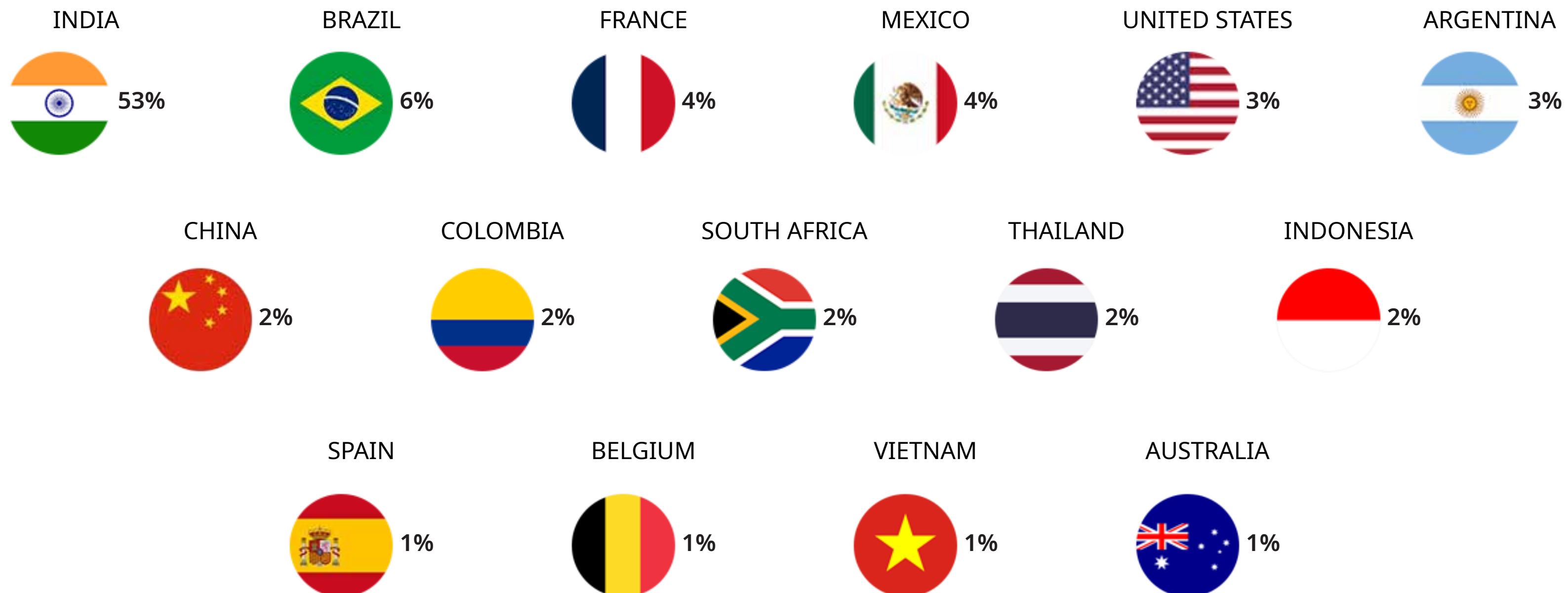




Percentage of Employee Share in Total Work Force

Total Employee Turnover Rate

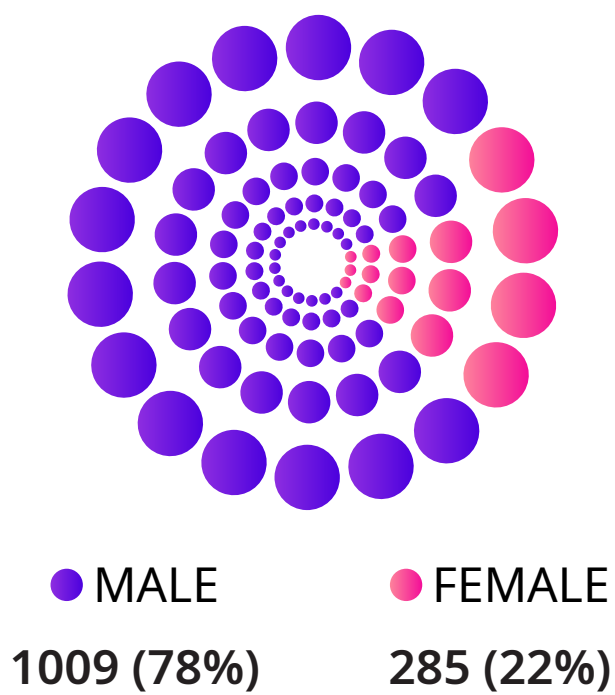
Share in total workforce (as % of total workforce) in FY 2024-25



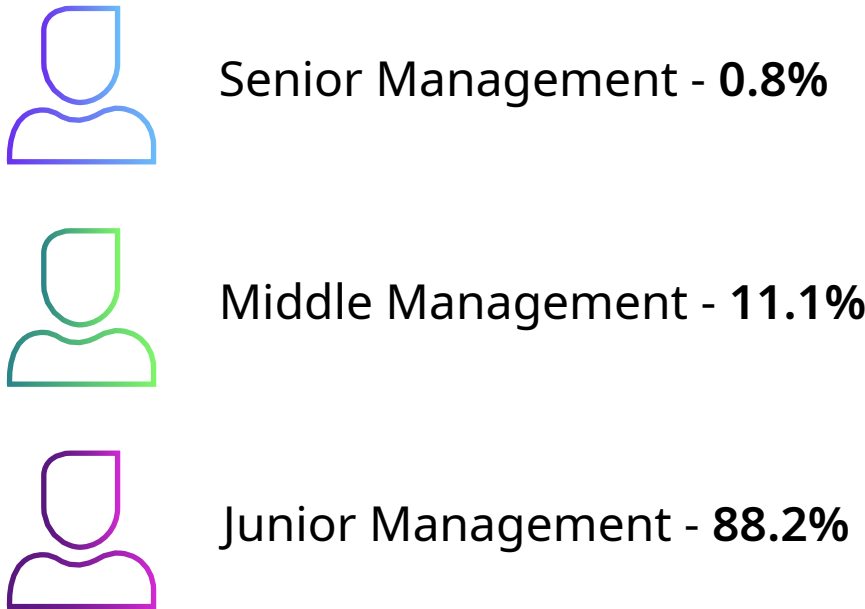
Hiring Demographics

FY 2024-25

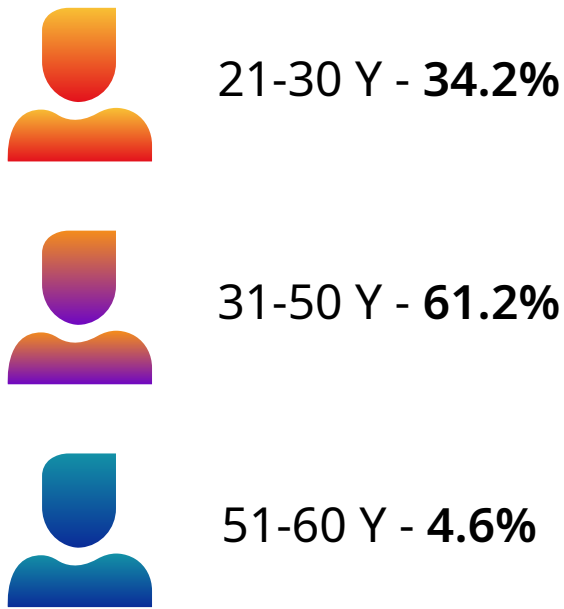
GENDER -
% OF TOTAL HIRE (WHITE COLLAR)



MANAGEMENT LEVEL -
% OF TOTAL HIRE



AGE GROUP -
% OF TOTAL HIRE

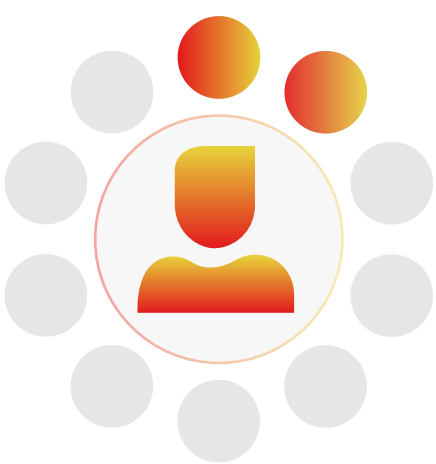


Employee Turnover Trend

Total Employee Turnover Rate



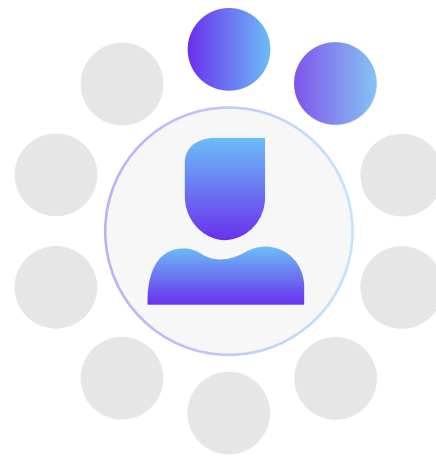
2021 - 15.3%



2022 - 19%



2023 - 21.68%

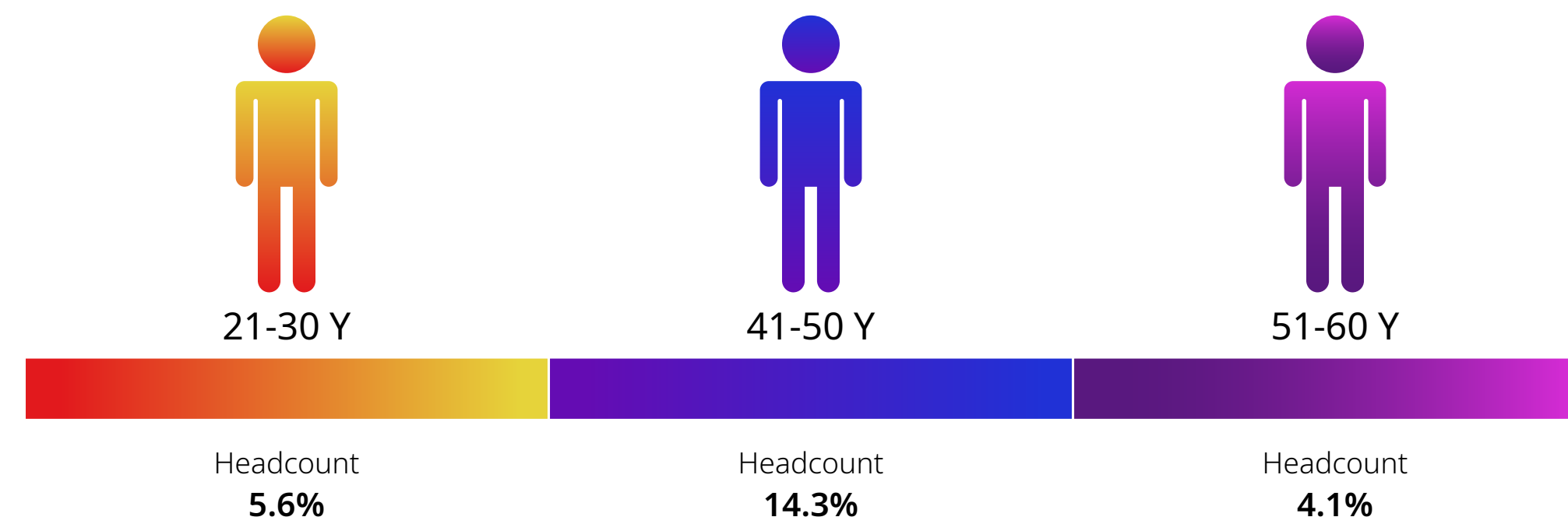


2024 - 18%

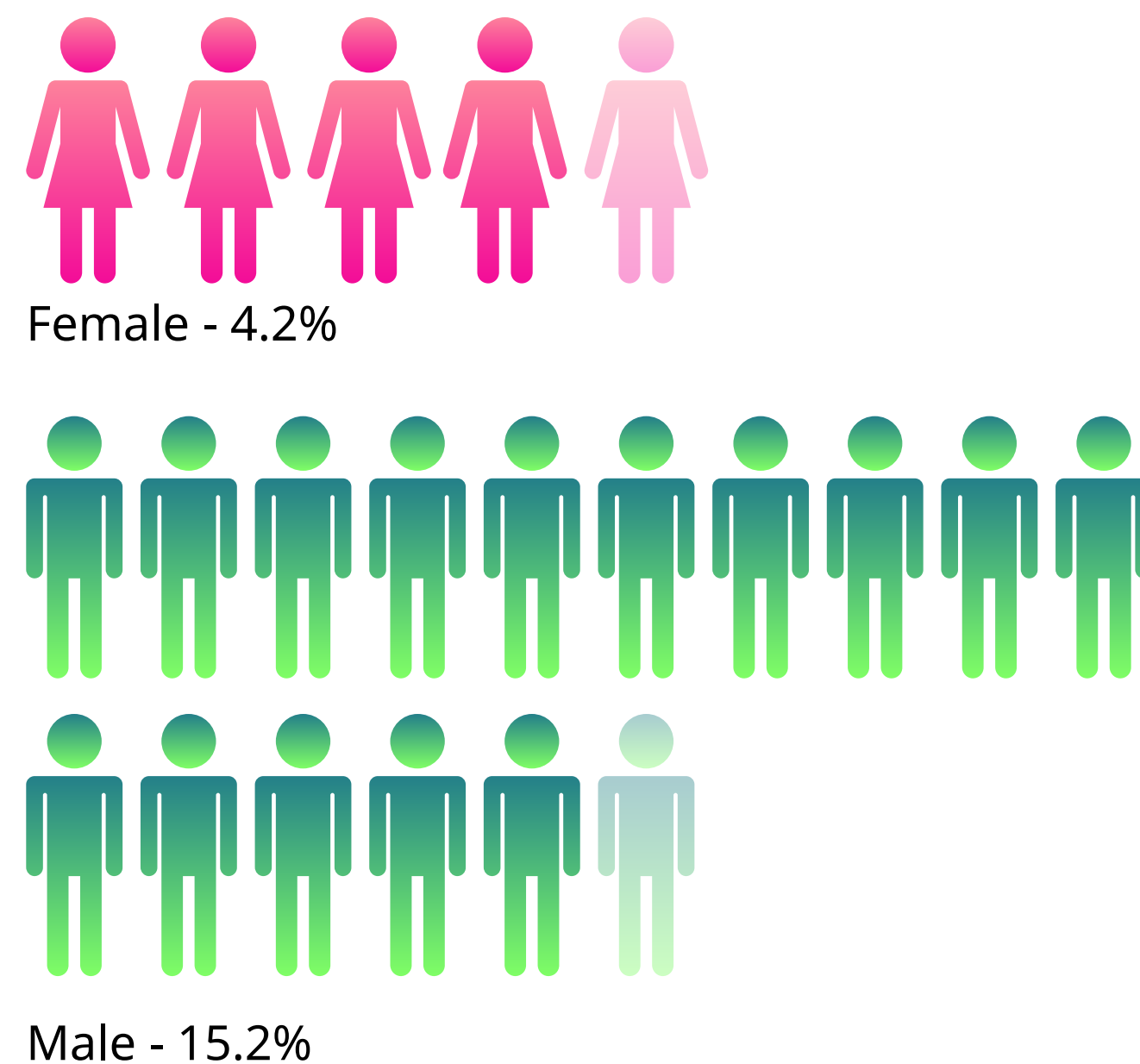
Employee Turnover Trend

Employee Turnover Trend	FY2021-22	FY2022-23	FY2023-24	FY2024-25
Voluntary Employee Turnover Rate	13%	15%	15%	11%
Data Coverage (as % of all FTEs globally)	100	100	100	100

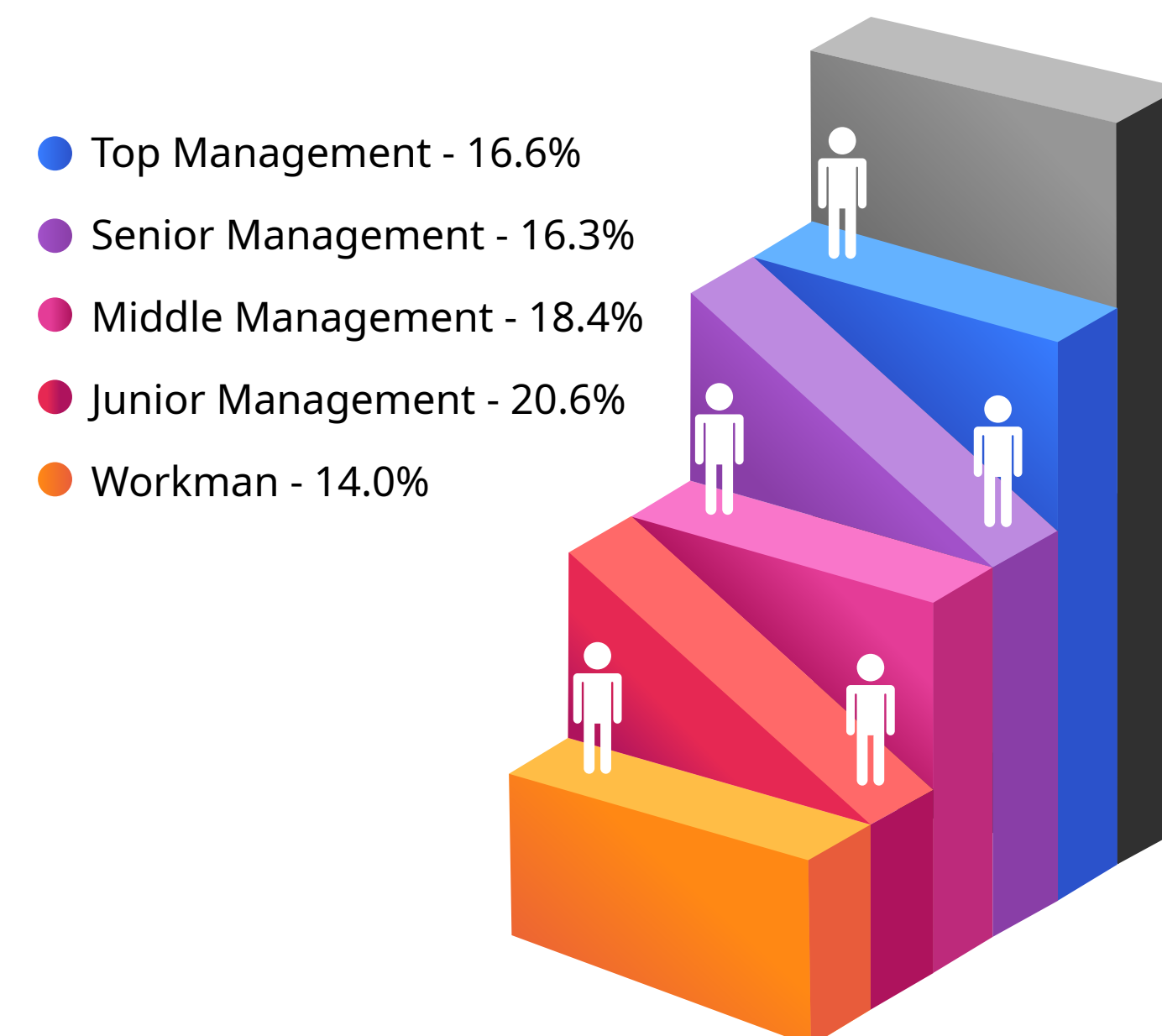
Attrition by Age Group



Attrition by Gender



Attrition by Management Level



Voluntary Attrition

(Top 15 Countries)

