



# Environment Policy

## Policy fact sheet

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<b>Policy approver:</b>	Mr. Raj K Tiwari
<b>Version:</b>	02
<b>Date:</b>	9 <sup>th</sup> February 2024
<b>Scope:</b>	The “Environment Policy” is applicable to “UPL and its Group Companies” (hereafter referred to as UPL Group) Employees, Contractual Employees, Vendors, Suppliers, Business Partners, and all other stakeholders. This policy is valid for all UPL Group locations globally
<b>Confidential:</b>	Public Access

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# 1. About the policy

At UPL, we recognize our responsibility as custodians of the environment and are deeply committed to preserving and protecting our planet for future generations. Our Environment Policy serves as a cornerstone of our sustainability efforts, reflecting our unwavering dedication to environmental stewardship and sustainable practices. This policy establishes our proactive approach to minimizing our environmental impact, conserving natural resources, and mitigating climate change. Through collaboration, innovation, and continuous improvement, we strive to integrate environmental considerations into all aspects of our operations, fostering a culture of sustainability that extends throughout our entire value chain. By upholding the highest standards of environmental responsibility, we aim to lead by example in building a more sustainable and resilient future for all.

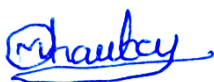
## 1.1 Environment Policy

At UPL, we strongly believe in and are firmly committed to monitoring, improving environmental performance, preventing pollution, and protecting the environment. To establish a strong and sustainable environmental management system across our entire value chain, we commit to the following:

- Adopt science-based approach towards sustainability and cover 100 percent of our operations under sustainability and environment management policy.
- Clear delineation of roles and responsibilities for implementing the environmental management policy across all levels of the organization. (pl refer our [Sustainability Governance Management Framework](#))
- Regular monitoring and review processes to track progress towards environmental targets and objectives, ensuring accountability for achieving set goals.
- Implement the code of practices of Responsible Care initiative to achieve international benchmark in pollution prevention.
- Comply with all applicable statutory and other requirements pertaining to Environmental Management System (EMS) as well as make necessary improvements to go beyond compliances.
- Follow the international environmental policies, best practices, efficient technologies to improve our environmental performance.
- Utilize natural resources to meet the need of the present without compromising the need of future generations.

- Conserve natural resources by their responsible use and achieve reduction in our environmental footprint.
- Integration of environmental considerations into procurement practices, including the selection of environmentally responsible suppliers and contractors.
- Ensure zero harm to biodiversity in our operating areas.
- Implementation of comprehensive training programs for employees to enhance understanding of the environmental impacts of their work activities and promote responsible environmental behaviour.
- Create culture of practicing environmental management system, procedures among employees and promote environmental awareness among employees & community.

Signature



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**Mritunjay Chaubey**  
Global Head - Environment & Sustainability

Signature



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**Raj K Tiwari**  
CEO – Speciality Chemicals and Whole Time Director

**Date:** 21<sup>st</sup> February 2024  
**Place:** Mumbai  
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