



## GLOBAL POLICY FOR SUSTAINABLE PROCUREMENT

**RELEASE DATE:**

**VERSION#:**    **GSP.01**

### **REVISION HISTORY:**

<b><u>VERSION #</u></b>	<b><u>DATED</u></b>	<b><u>MAIN CHANGES</u></b>
GSP.01	14 NOV 2019	FIRST DRAFT



Internal Procedure

Date of Issue: 09 MAR 2018

Version no. GSP.01

**Global Policy for Sustainable  
Procurement**

Issued by:

The Global Procurement Director

### Introduction:

UPL Procurement decisions can have major Environmental, Social and Economic impacts, both for current and future generations.

### Approach:

UPL's Sustainable Procurement Policy demands a systematic, measured and continuous improvement approach, recognizing that sustainable procurement must be meaningful and substantial.

### Definitions:

Process whereby organization meet their needs for goods and services in a way that achieves value for money on complete life cycle basis in terms of generating benefits not only to the organization but also to the society and economy with minimum damage to environment.

### Purpose:

The Purpose of this Policy is to ensure continuous improvement of Suppliers in alignment with UPL's growth along with benefits to society in terms of environment conservation and economy.

### UPL will deliver on this commitment through a number of way :

#### Suppliers:

- UPL Procurement team will encourage all suppliers to consider their economics, social and environment responsibilities to implement within their

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system. They shall be encouraged to conduct training programs at their end to ensure that all staff are aware of their Obligations and Responsibilities towards Sustainability.

- UPL Procurement team shall communicate to all suppliers, the “**UPL Commitment for Sustainability**” along with the “**Supplier code of conduct**”.
- Effective relationships will be developed as part of our Strategic Suppliers’ Engagement Program to encourage best practices on sustainable procurement.

**People:**

- UPL Procurement team will encourage UPL employees to adopt sustainable procurement practices and procedures by encouraging them to consider their economics, social and environmental impacts including life cycle cost.
- UPL is committed to ensure all the staff are aware about sustainable procurement and shall provide appropriate training to its relevant employees.

**Policy:**

- Policy documents will be made accessible to all employee and suppliers, and an annual review of the policy shall be conducted.
- Policy documents will support the delivery of the overall UPL procurement sustainability policy strategy.
- In order to achieve its policy objective, UPL shall prepare a framework that is captured in the Business’s annual report and in UPL’s Annual sustainability report.

**Administrative responsibility:**

The Director – Global Procurement is responsible for administering, monitoring and updating this Policy and shall serve as the contact and designate if an employee has a question related to this Policy.



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**POLICY OWNER:**

**HEAD - GLOBAL PROCUREMENT &  
STRATEGIC SOURCING**

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RAJ KUMAR TIWARI

**DATED: 14 NOVEMBER 2019**