



Working with farmers in 130+ countries to help them feed the world sustainably

Safe Harbor Statement

This document contains certain forward-looking statements with respect to the financial condition, results of operations and business of UPL Limited (UPL) and certain of the plans and objectives of UPL with respect to these items. Examples of forward-looking statements include statements made about our strategy, estimates of sales growth, future EBITDA and future developments in our organic business. Forward-looking statements can be identified generally as those containing words such as "anticipates", "assumes", "believes", "estimates", "expects", "should", "will", "will likely result", "forecast", "outlook", "projects", "may" or similar expressions. By their nature, forward-looking statements involve risk and uncertainty because they relate to future events and circumstances and there are many factors that could cause actual results and developments to differ materially from those expressed or implied by these forward-looking statements. These factors include, but are not limited to, domestic and global economic and business conditions, the successful implementation of our strategy and our ability to realize the benefits of this strategy, our ability to develop and market new products, changes in legislation, legal claims, changes in exchange and interest rates, changes in tax rates, raw materials and employee costs, our ability to identify and complete successful acquisitions and to integrate those acquisitions into our business, our ability to successfully exit certain businesses or restructure our operations, the rate of technological changes, political, economic and other developments in countries where UPL operates, industry consolidation and competition. As a result, UPL's actual future results may differ materially from the plans, goals and expectations set forth in such forward-looking statements. For a discussion of factors that could cause future results to differ from such forwardlooking statements, see also Risk management, of our Annual Report.

Global Challenges and Importance of Agriculture

Global Challenges and Statistics



World Indicators-2020	Dynamics per minute
Death from Hunger	17.3
Deforestation	22.6 ha
Fresh Water withdrawal	8.8 million m ³
Energy Consumption	1.26 PJ
New Motor Vehicles	190
Urban Encroachment	4.7 ha
Soil Degradation	23 ha
Co2-C Emissions	21.9 Gg

Resources for Agriculture



• 40% of the Earth's terrestrial surface is used for Agriculture

• 70% of the global freshwater used for irrigation

Yet, 1 in 11 persons is food-insecure and 2-3 in 7 are malnourished

Role of Agriculture in mitigating climate change



- Cumulative manmade emissions since the yr 1750 is 675 GT of which
 - 75% is fossil fuels and
 - 25% is due to land use change
- Sustainable Agriculture can transform agriculture land into carbon sink:
 potential to restore 500 GT back into the soils

UPL driving sustainable agriculture through its Open Ag purpose

Providing effective solutions to farmers to produce more from less and become resilient

UPL providing effective solutions to farmers to produce more from less and become resilient



Lead the Agri Solutions space
through differentiated
products, bio-solutions,
digitization and collaborations
across
the food value chain

Driving sustainable agriculture

Achieving transformational growth through technology integration

Accelerating the innovation engine to tap new growth markets and opportunities

Providing end-to-end solutions for farmers through **products and services**

Collaborating across food value chain

Sustainable Agriculture

- > Less land usage
- Less water usage
- Less energy usage
- Less emissions
- Less Chemical usage
- Maintain healthy soil
- Manage nutrient pool
- > Less pollution
- Promote biodiversity

"Reimagining Sustainability"

UPL: A Global Leader in Sustainable Agriculture Solutions

#1

Ag.chem company in ESG by Sustainalytics¹

#1

In BioSolutions

#5

In the Industry³

10k+

Employees

13k+

Product Registrations 138

Countries with sales presence

₹ 387B

FY21 Revenue

21%

5Y Revenue Growth

₹86B

FY21 EBITDA

26%

5Y EBITDA Growth

1 Based on Sustainalytics report dated 25th Sept 2020

2 Revenue and EBITDA growth from FY16 to FY21

3 Based on Revenue

Sustainability at UPL





Triple-Bottomline Approach	Policy & Management System	Sustainability Reporting	Sustainability Certifications	Sustainability Ratings
	Sustainability Policy	UPL powd:	1/2	
Environment	Sustainable Procurement Policy	SUSTAINABILITY REPORT	A	Dayy James
	Human Right Policy	Enhancing World Food Security	FTSE4Good	Dow Jones Sustainability Indexes
Social	HSE Policy		11314000	MCCI A FTSE
	Product Stewardship Policy		62	MSC FTSE Russell
	Tax Policy			
Governance	Clawback Policy			SUSTAINALYTICS
	Sustainability Goals & Targets		Responsible Care® OUR COMMITMENT TO SUSTAINABILITY	

Key Achivements over the last 5 years

Manufacturing

- Reduced specific water consumption by 21%
- Reduced specific carbon emission by 26%
- Reduced specific waste disposal by 45%
- 17% power from renewable sources at our two largest manufacturing plants
- 50,000 m3 rainwater harvested and reused annually
- 60% of our manufacturing plants are zero liquid discharge



Products and Services

- Transition from post patent to differentiated and sustainable products: Currently 29% portfolio
- 15-20% reduction in water and inputs through patented starch-based natural Product for soil enhancement (Zeba)
- 3lac acres, 11k villages covered in India through
 Pronutiva program (Agchem+Biologicals)
- 4.5mn tons potato treated to prevent sprouting in potatoes
- 5mn acres covered through mechanised spraying services in India

Sustainability is integral to our business model and contributes to delivery of profitable growth

International Sustainability Ratings





UPL included in **DJSI Sustainability Yearbook 2021**



a Morningstar company

UPL **Ranked No.1** among all Agrochemicals globally in 2020.



Committed To Set Science Based Targets





DRIVING AMBITIOUS CORPORATE CLIMATE ACTION



UPL has committed to set science-based targets to keep global temperature increase below 2°C

UN Sustainable Development Goals

Our Priority SDGs



Our Sustainability Ambition









































The United Nations adopted the 'Agenda 2030' with a total of 17 Sustainable Development Goals (SDGs) in September 2015 to end poverty, protect the planet, and ensure prosperity for all.

Our ambition is to achieve the 'UN Sustainable Development Goals' to transform our world.

We have identified five priority SDGs for UPL among 17 SDGs.











UPL Sustainability Goals By 2025



Sustainability vision

Working with farmers to help them feed the world sustainably

Goals by 2025 Goal Goal Goal Goal Goal A Reduce Environmental Enhance World Food Security Enhance Sustainable Strengthen Community Well-being

Target

Reduce 20% specific water consumption and 25% specific CO2 emission and waste disposal

Achieve 50% revenues from innovative and sustainable solutions to enhance yield

Achieve 60% sustainable sourcing

Impact 3 million lives through livelihood, education, health and sanitation

Goal 1: Reduce Environmental Footprint



2025 Target

Reduce manufacturing environmental footprint from baseline FY2019-20

- Reduce 25% Sp. CO2 emission
- Reduce 20% Sp. Water consumption
- Reduce 25% Sp. Waste disposal

Priority SDGs 7 AFFORDABLE AND 12 RESPONSIBILE CHANGER BY 12 RESPONSIBILE CONTROL OF THE PROPERTY OF THE PROP





Note: Specific is a measure per MT of production

FY2021-22 Targets

Reduce over FY2019-20

Specific CO₂ emission by

10%↓

Specific water consumption by

10%↓

Specific waste disposal by

10%↓

Initiatives in manufacturing for FY2021-22



- Utilisation of biomass as a source of energy
- Recycling 100% plastics used in packaging
- Use of renewable energy through green power purchase agreements
- Scale-Ban technology to reduce cooling tower water demand
- · Rainwater harvesting to reduce abstracted water demand
- Recycling and reuse of green effluent stream
- Forward Osmosis technology for effluent recycling
- Reduce moisture in ETP sludge from 70% to <25%
- Biological treatment of incinerable waste, U4 & U5
- Zero liquid discharge at one of our units in India

Initiatives on products for FY2021-22



- Expand portfolio of Differentiated and Sustainable Products
- Enhance acreage under Pronutiva globally
- Spraying services: Enhance coverage to 6mn acres
- New products through R&D focused on Bio-solutions
- Collaborations in Bio-solutions

Sustainable Manufacturing Technologies Recent successes in Waste Treatment and Rain Water Harvesting



Scaleban

Implemented to recycle ETP treated water into cooling tower upto 250000 ppm TDS. This help us to reduce abstracted water demand in cooling tower.

DAF-MBBR

Implemented for efficient biological treatment of wastewater. This help to reduce area occupancy & operating cost.

Volute

Implemented for efficient dewatering of ETP sludge. This will help us in efficient management of sludge dewatering in our effluent treatment plant.

FO Technology

Implemented for efficient treatment of high TDS & low COD effluent stream. This help us to enhance reuse & recycling of treated wastewater.

Rain Water Harvesting

Rainwater Harvesting & Reuse systems are installed in manufacturing plants to decrease abstracted water demand and reduce dependency on ground and tanker water

Waste Treatment



Rain Water Harvesting





Sustainable Agriculture Practices: Creates an all-round Impact









Increase Yield Reduce Risk Market linkage Soil Health
Carbon Sequestration
Managing water

Reduces use of Chemicals Reduced Air pollution Farmer's insurance

- Pronutiva package
- Managed Advisory
- Direct access to processors

- Minimise soil disturbance
- Maximise plant diversity
- Maximise soil cover
- AWD and DSR practices
- Use of Zeba

- Use of mechanized spraying service
- Recruitment of women operators
- Avoiding crop burning
- Farm Insurance

Sustainable Agriculture Practice: Global Carbon Initiative



The initiative

An aggregation-based carbon farming model creates new revenue streams for farmers to ensure use of all regenerative practices helps preserve soil health and improve quality of farmer lives

Process



Supply

Use regenerative agricultural practices to remove CO₂ from the atmosphere



Quantify

Model or measure how much CO₂ was removed



Verify

Audit data used to quantify (3rd party)



Trade

Sell/Buy carbon credits and make/receive payments for CO2 removal to negate emissions

Our Partners







Carbon programs

- Carbon Sequestration
 - Soil Organic Carbon
 - No till
 - Cover crops
 - Crop rotations
 - Application of biochar & manure
 - Plant biomass (horticulture)
- Emissions reductions
 - Methane reduction programs
 - Paddy
 - Cattle
 - Reduced use of chemicals (N₂O reduction)
 - Fuel emissions reduction

Phase1: USA, Argentina, India

Phase2: Canada, Brazil, Australia, Europe

Reducing Air pollution: Avoiding Stubble burning



The Problem

Over 5.7mn acres are burnt by farmers in Punjab and Haryana to clear out residue from mechanised harvesting before planting the next crop, causing an increase in airborne pollution and health issues, and reduction of soil nutrients

The Initiative

Deployment of a bio-enzyme to be sprayed, post harvest that enables decomposition quickly, removing the need for burning stubble or residue

Benefits

- Public Health improvement
- Preserving soil health
- Generation of carbon credits
- Reduced pollution and preservation of flora and fauna

Our Partners







IARI

Govt of Punjab

Govt of Haryana





Sustainable Agriculture Practice: Reducing fresh water consumption in agriculture

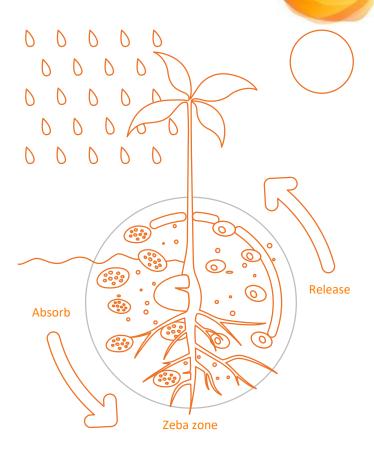


- Revolutionary patented starch-based granule intended for soil incorporation in the root zone
- It has the function to absorb water up to 495 times its own weight, forming hydrogels suspended in and around the roots
- Performing in all soil types, it hydrates and releases water on demand multiple times in cycle before fully degrading
- Increases the soils water holding capacity (WHC), positively impacting on water use efficiency (WUE)
- Very high Cation Exchange Capacity (CEC) positively impacts on nutrient use efficiency (NUE)





The positive impact of Zeba on the environment is one of the biggest differences between products in this class. Since Zeba is based on corn starch, when broken down, it reverts to a substance which is a source of food for microbes and leaves no residue.



As more water enters the soil, Zeba repeatedly hydrates and releases captured moisture, on demand, as plants need it.

Sustainable Agriculture Practice: Spraying Services in India







SPRAY MORE ACRES IN REDUCED TIME

- ✓ World-class agricultural technical equipment services
- ✓ Better work efficiency
- ✓ Uniform Spray
- ✓ Time Saving
- No Labour required for spraying
- ✓ Controlled use of pesticides
- Spray services under the care of the farmer
- ✓ Call away services

Goal 2: Enhance World Food Security



2025 Target

Achieve 50% revenues from differentiated and sustainable solutions to enhance yields and quality

FY2021-22 Targets

Achieve over 30%+

revenues from differentiated and sustainable products

Priority SDGs





We aim to contribute to food security by supporting farmers with our product and service portfolio to feed the world sustainably

Projects for FY2021-22

R&D

- New products and mixtures to address farmer pain-points
- OpenAg Center: Technology Partnering, Bio-solution R&D
- Expanding network on Field Research Stations

Digital and Technology Innovation

- Collaborations for developing precision agriculture tools
- Plant Stress & Stimulation: e.g. Sea Weed Extract, Zeba
- Cross Technology Solutions: Pronutiva

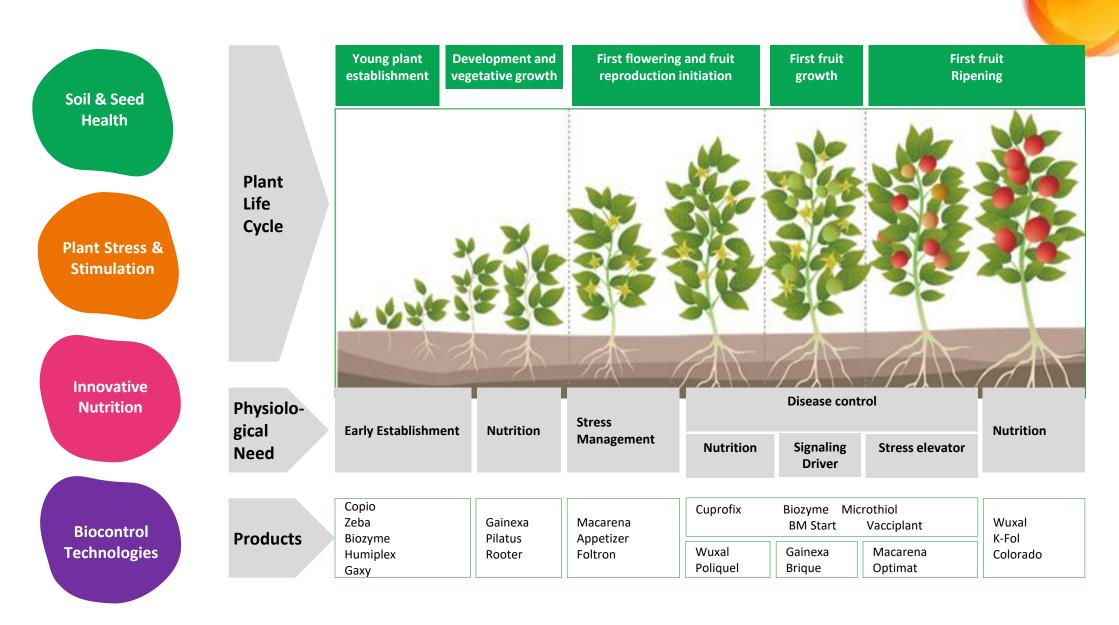
Farm to Fork

 Collaborations for Sustainable Farming: Potato, Chilli, Groundnut, Sugarcane

Farm Services

- Spraying service covering ~5 mn acres with target to reach 25 mn acres by 2025
- Farm Advisory

Enhance World Food Security: Environmental friendly biologicals portfolio



Pronutiva Case Study: Increasing plant yield and farmer income



Apple Program 2018, Poland

+15%

Average Yield Increase

+34%

Average Russet Improvement

+13.5%

Average Color Improvement

2016, POIdIIC

By Numbers: -25%

Average Residue Reduction

Our ProNutiva program integrates natural BioSolutions with conventional crop protection products that produces higher yields with less residues, improves grower economics and supports sustainable agriculture practices.





= BioControl



= BioStimulant

Enhance World Food Security: Solutions to combat post harvest losses



Organic Zero Residue

Organic product line delivers natural solutions for the reduction of chemical residues to meet retailer demands for safer produce.

Natural Coatings

Nature based protective coatings prevent dehydration, reduce rot, and provide a natural or high shine that will appeal to local and global consumers.

Food Safety

Innovative delivery systems achieve a 2- to 5-log reduction of the level of human pathogens such as listeria, salmonella, and E coli on fresh and stored produce, using a wider range of liquid and gaseous disinfectants.

Reducing Food Waste

Conventional and bio fungicides protect against post harvest disease encountered during short-term and long-term storage, and minimize food waste across the value chain.

Application Technology

World-class equipment solutions safely and effectively deliver the entire line of DECCO products to packing houses every day, in every corner of the world.



Near Harvest Protection

In-season fruit protection from sun scald and dehydration which dramatically reduces the potential for postharvest storage diseases.



Goal 3: Enhance Sustainable Sourcing



2025 Target

60% sustainable sourcing

FY2021-22 Target

25%

sustainable sourcing

Sustainable Procurement: Results of Initial dipstick Supplier Survey

82

Number of suppliers covered

~₹ 2,600 crore

Equivalent spend (US\$ 370 million) (20% spend)

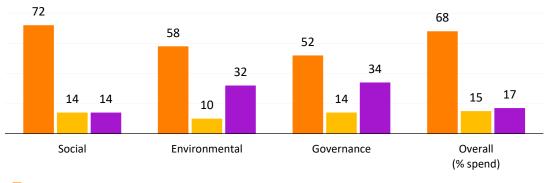
Procurement from sustainable suppliers

Policy, framework and toolkit development.

Action Plan for FY2021-22

- India, where 40% of our manufacturing is based, will be our key priority for FY2021-22
- Explore and initiate ISO20400 implementation

% suppliers categorized under ESG Parameters (82 suppliers)



- Leaders: score above 60%
- At par with industry: score 40-60%
- Sensitive: score less than 40% (need improvement)

Priority SDGs





Goal 4: Strengthen Community Well-being



2025 Target

Impact 3 million lives through livelihood, education, health and sanitation

FY2021-22 Target

Impact 1.5 million lives through community initiatives

Projects for FY2021-22

- One Billion Hearts Initiative at Côte d'Ivoire with The Heart Fund to provide universal access to cardiovascular health for 1 billion people by 2030.
- Promote and raise awareness about sustainable development in agriculture and education in society through football with FIFA Foundation
- Partnership with Oxford India Centre for Sustainable **Development (OICSD)** at Somerville College, University of Oxford, UK to advance education on sustainability with a greater focus on small-holder farmers in the developing world
- Establish Centre of Excellence (COE) on process safety management
- Backward and forward linkages for farmers through formation, nurturing and strengthening of Farmers **Producer Company**

Priority SDGs





Our CSR initiatives has four focus areas (details in appendix):



Institutions of excellence



Sustainable livelihood



Nature conversation

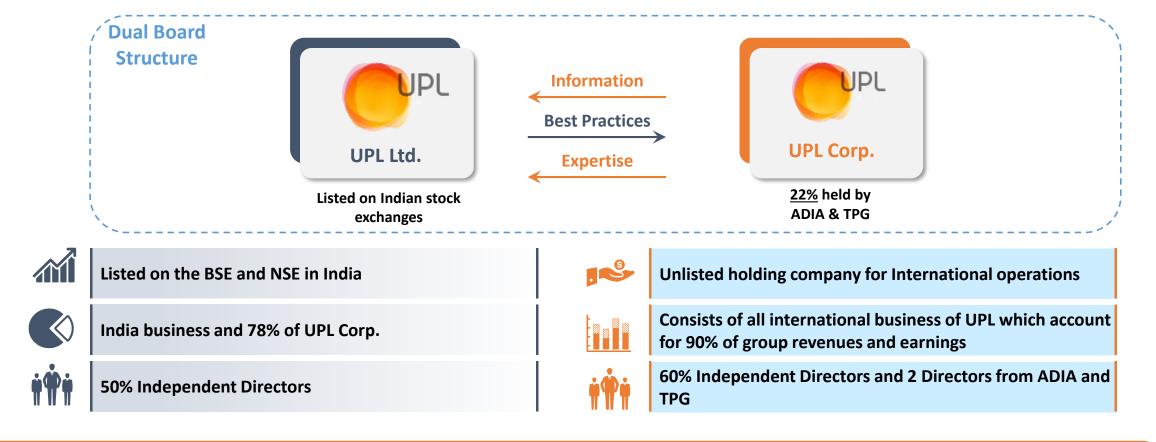


Local and national area need

Governance - Board of Directors

Senior, Experienced Directors on Board Acting as Custodians for the Shareholders – With a Dual Board Structure





Dual Board Structure with global versatile experience, well defined policies and independent committees

UPL's Dual Board of Directors



UPL Ltd. **Board of Directors**

Board of Directors



Mr. Rajnikant Shroff Chairman and Managing Director

Founder of UPL, pioneer of the chemical industry in India



Mr. Jai Shroff Global CEO

Global CEO of the UPL Group



Mr. Vikram Shroff Director

Drives continuous organizational improvement within UPI



Mr. Arun Ashar Director - Finance

Chartered Accounted with 42 years of experience



Mr. Pradeep Goyal Independent Director

Chairman and Managing Director at Pradeep Metals Limited



Dr. Reena Ramachandran Independent Director

Former CMD of Hindustan Organic Chemicals



Mr. Hardeep Singh Independent Director

Former Executive Chairman of Cargill South Asia



Dr. Vasant Gandhi Independent Director

Professor at the Indian Institute of Management, Ahmedabad (IIMA)

UPL Corp.



/Ir. Jaidev Rajnikant Shroff Global CEO of UPL, over 30 years experience in chemical and agriinputs industry



Mr. Vikram Rajnikant Shroff Part of leadership team of UPL. responsible for execution of several projects of the group



Mr. Peter Scala Senior Portfolio Manager and Head of the Global Industrials team at ADIA



Mr. Puneet Bhatia Co-Managing Partner and Country Head of India of TPG Capital Asia



Mr. Jerome Andre Etienne Peribere Former President and Chief Operating Officer at Dow Chemical



Mr. Stephen **Gerald Dver** Vice President at Alberta, Fresno, and current role as President at Agrium



Mr. Paul Walsh Chairman of Compass Group PLC, previously Chief Executive Officer of Diageo plc



Mr. Davor Pisk More than 30 years leadership experience in alobal markets, including nine years as COO of Syngenta AG



Mrs. Roberta Bromberg Bowman LPGA's Chief Brand and Communications Officer



Mr. Hardeep Singh Former Chairman of Cargill South Asia & Chairman at Amalgamated Plantations



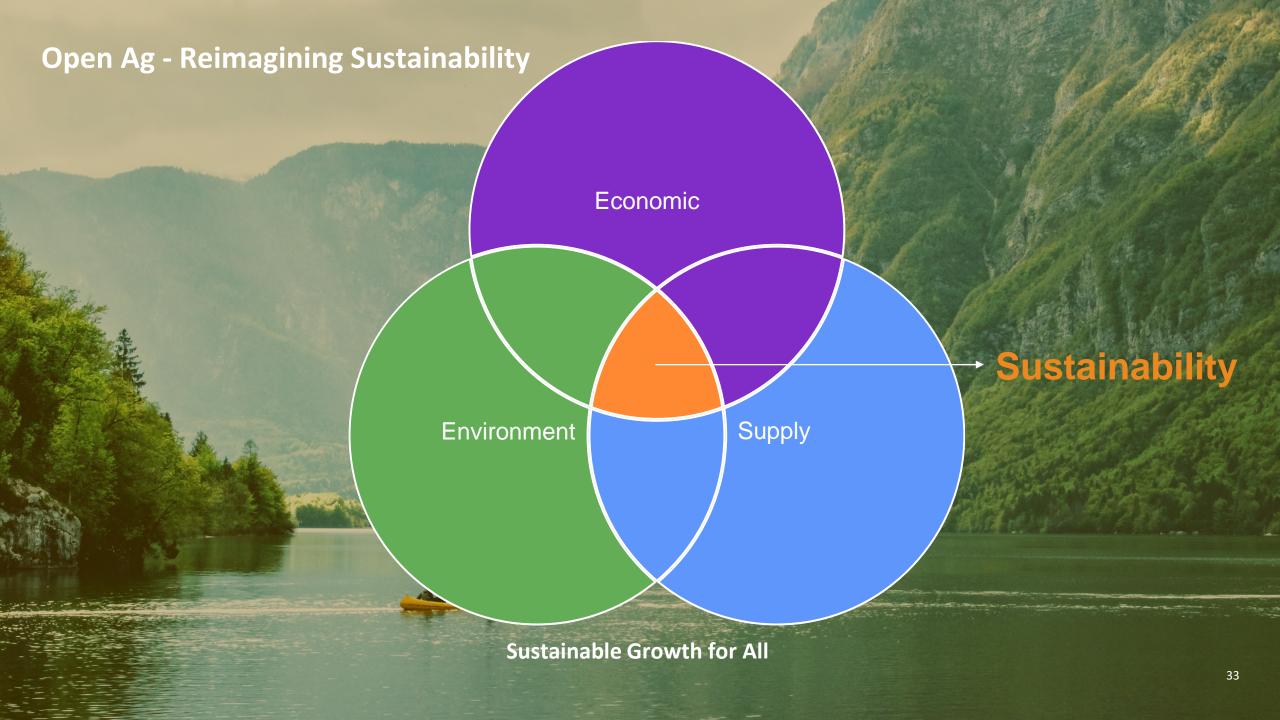
Gyaneshwarnath (Gary) Gowrea More than 16 vears experience in international tax and tax structure advisory



Mr. Doomraj Sooneelall c.10 years of professional experience in the global business sector



Mr. Uttam Danayah More than 12 vears of experience in the global business sector





Appendix

Strengthen Community Well-being





Shroff S Rotary Institute of Chemical Technology, India

An engineering college to provide world-class research and teaching facilities in chemical technology

Sandra Shroff ROFEL College of Nursing, India

Offering 4-year B.Sc Nursing and 2 years M.Sc Nursing courses

Smt. Sandraben Shroff Gnyan Dham School, India

A top-notch school renowned for its outstanding academic performance, along with co-curricular activities

Gnyan Dham Eklavya Model Residential School, India

To improve quality of education for poor tribal students

UPL Centre for Agriculture Excellence, India

A residential farmers training centre to develop practical sustainable farming skills













Agriculture Development in India with small and marginal farmers

Skill Development in India with dropped out youths **Entrepreneurship development in India** with women through Self Help Groups

Applique Bien, a free training program through autonomous fully equipped mobile units, in Burkina Faso, Cameroon, Chad, Ghana, Ivory Coast, Mali and Senegal

Food Crop Integrated Programme in Burkina Faso, Cameroon, Chad, Ghana, Ivory Coast, Mali, Senegal where farmers are provided with high-quality inputs, finance solutions, output market and therefore increased incomes

Cocoa & Forests Initiative (CFI) in Ghana and Ivory Coast

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This project has three priorities -

- 1. Forest protection and restoration
- 2. Sustainable production and farmers' livelihoods and
- 3. Community engagement and social inclusion













Sarus Conservation in India to conserve native crane from India

Conservation of wildlife in Kenya at Tsavo West National Park by minimizing man-animal conflict through promotion of Sunflower Farming

Social forestry in barren land around factories in **India**

Urban Plants Project in Colombia to promote vegetable and ornamental plants

Afforestation campaign in Mexico on areas affected by wildfires

Mangrove plantation on coastlines of Gujarat, India

Community Water conservation around factories in India

Eco-Clubs in India to sensitize school and students on environment and nature

Environmental educational workshops in Colombia on waste management and use of natural resources













Toilet and Sanitation Project in India by construction of toilets to improve school sanitation and drive household hygienic behavior through school children

Safety training in India on women, highway and industry safety

Working on **development needs** of the neighboring community in **Argentina**

Improving the **living condition** of surrounding community in **Brazil**

Supporting **community organisations** in **Belgium**

Responding to the needs detected throughout the **life cycle** and promoting the social and economic development of communities in **Colombia**

Working to ensure **growth and well-being** of the community by focusing on children, women, youth, farming community, under privileged communities and the environment in **Mexico**

We Are United (WAU), a well-structured employee volunteering programme, across different countries through which employees get an opportunity to use their skill, talent and passion for the benefit of the community













My Super Ward which is a citizen centric App integrating urban citizens of India with the governance of their locality

Building capacities and supporting civil society organizations in India

United Against Child Labour project in India - a proactive initiative to eliminate all forms of child labour in seed supplier farms and to ensure education for all children

Global Parli & Vandri Cluster in India to transform rural village through revival and empowerment

Working with **Agri Farm widows in India** to provide sustainable livelihood through skilling, microenterprise and market linkages

Supporting **Special Care Centre in India** which is a school for hearing impaired and intellectually disabled children that provides holistic education, nutrition and transportation, in a healthy nurturing and learning environment

Supporting "Project Ekal Vidyalaya" in India which aims at creating one teacher schools in the remotest parts of the country



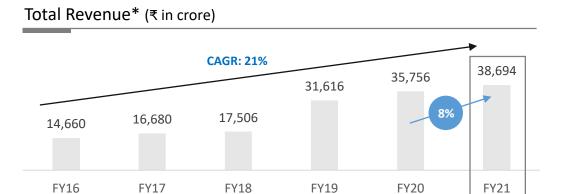




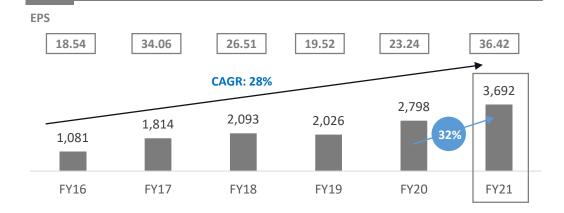


Financial Highlights

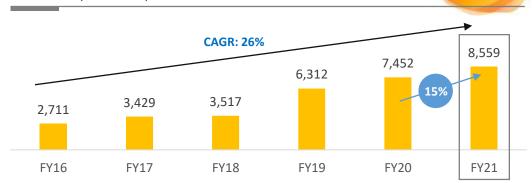
Track record of Superior Financial Performance



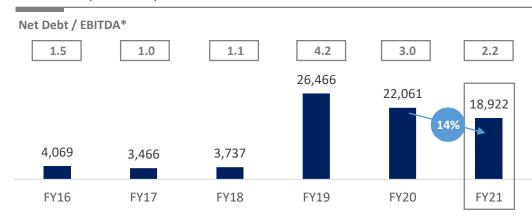
PAT**@ (₹ in crore)



EBITDA* (₹ in crore)



Net Debt (₹ in crore)



Consistently delivered on guidance with continued focus on deleveraging

Note:

^{**}Considers Arysta numbers for two months for FY2019 (acquisition in Feb 2019) and after adjustment for purchase price allocation



@ Profit before exceptional items and minority interest

^{*}Considers Arysta numbers for full year FY2019 and before adjustment for purchase price allocation

FY2021 Profit and Loss Account

₹ crore

Particulars	FY2021		FY2020		Change	
	Reported	%	Reported	%	%	
Total Revenue from operation	38,694	100%	35,756	100%	8%	
Variable Cost	22,990	59%	21,756	61%		
Gross Margin	15,704	41%	14,000	39%	12%	
Fixed Overheads	7,145	18%	6,897	19%		
EBITDA	8,559	22%	7,103	20%	20%	
Other Income / (Loss)	51		(226)			
Amortization / Depreciation	2,173		2,012			
Finance Cost	2,060		1,481			
PBT	4,377	11%	3,384	9%	29%	
Tax	685		586			
PAT	3,692	10%	2,798	8%	32%	
Income/(Loss) from Associate Co. and JV	42		3			
Minority Interest	624		402			
Profit After Tax, Associate Income & Minority Interest	3,110	8%	2,399	7%	30%	
Exceptional Cost	238		623			
Net Profit	2,872	7%	1,776	5%	62%	

5% increase in EBITDA considering PPA impact of 349cr in 12M FY20. Adjusted EBITDA 7,452cr, and adjusted PAT after Associates Income minority and exceptional cost 2125 cr.





Summarised Cash Flow Statement (1st April 2020 to 31st March 2021)

Cash generation from business	₹ crore
Particulars	Amount
РВТ	4,377
Non cash items	4,047
Working capital and other changes	(504)
Exceptional item	(285)
Net cash from operating business	7,634
Income tax paid	(725)
Capex	(2,122)
Lease obligation and others	(282)
Net cash generation from husiness	4 506

Appropriation of cash

Particulars	Amount
Interest paid	(1,655
Interest Income & Others	202
Exp on Financing of Debt & Issue of Equity	(99
Dividend paid	(458
Financing costs and Dividends	(2,010
Borrowings & Bond Issue	(4,219
Payment for Acquisition	(177
Total Appropriation	(6,406
Cash & Bank net of appropriation	(1,900)

Movement of Gross and Net Debt		₹ crore
Particulars	FY21	FY20
Opening Gross Debt	28,813	29,317
Opening Cash and cash equivalent	6,752	2,851
Opening Net debt	22,062	26,466
Reduction in Gross debt	4,219	2,870
Others incl. mark- to- market on Loans	820	(2,365)
Gross Debt	23,774	28,813
Cash and Cash equivalent	4,852	6,752
Net Debt	18,922	22,062



₹ crore