

## The Annual Operating Plan for CSR: FY 21-22

A detailed action plan for CSR has been detailed below. This is a road map of projects for utilization of funds to be utilized in FY 2021-22. For the final utilization and please refer to the Company's annual report published on the website.

S. No	ORGANISATION	PROJECT DETAILS	SCH VII	BUDGET	NEW / ONGOING	Project Monitoring	Impact Assessment
<b>A. Institution of excellence</b>							
1	Shroff S. Rotary Institute of Chemical Technology	To provide <b>administrative cost to support "S. R. Rotary Institute of Chemical Technology" (SRICT)</b> , an institution specializing in chemical technology to provide the specific needs of the Chemical Industry in Gujarat. SRICT was established in 2011 and is one of the top 3 institutions under Gujarat Technical University which has 100 plus colleges.	(ii) of Category promotion education	5,00,00,000	ONGOING	1) No of Students. 2) Pass percentage 3) Merit Percentage	<b>YES.</b> Initiative Qualifies for 3 <sup>rd</sup> party impact assessment and same will be done in 2021-2022
2	Shroff S. Rotary Institute of Chemical Technology	To <b>convert SRICT into a private university under the name "UPL University of Sustainable Technology"</b> to groom young generation on Safety & Environment which are two key elements of Sustainability. SRICT has a unique course on Environmental Science & Technology and first Centre of Excellence on Safety in the country. Private University will have more freedom to decide syllabus, add new courses to focus on Sustainability. It is going to be first University globally, focused on Sustainability and will work on research, innovation, problem solving to have safe and clean plants.	(ii) of Category promotion education	5,00,00,000	NEW	1) No of Students. 2) Pass percentage 3) Merit Percentage	<b>YES.</b> Initiative Qualifies for 3 <sup>rd</sup> party impact assessment and same will be done in 2021-2022

3	Shroff S. Rotary Institute of Chemical Technology (CoE)	To establish <b>Centre of Excellence (COE)</b> on process safety management at SRICT and has signed MoU with M/s. Gexcon of Norway.	Category promotion education	(ii) of	2,14,00,000	ONGOING	1) No of Students. 2) Pass percentage 3) Merit Percentage	<b>YES.</b> Initiative Qualifies for 3 <sup>rd</sup> party impact assessment and same will be done in 2021-2022
4	Gnyan Dham Vapi Charitable Trust	To establish <b>Simulation lab / digital classroom</b> at <b>Sandra Shroff ROFEL College of Nursing (SSRCN)</b> , Vapi. College is offering 4-year B.Sc Nursing and 2 years M.Sc Nursing courses with 55 students / year. SSRCN is the 1 <sup>st</sup> nursing college in South Gujarat and the 1 <sup>st</sup> self -financed nursing college in Gujarat.	Category promotion education	(ii) of	4,00,00,000	NEW	1) No of Students. 2) Pass percentage 3) Merit Percentage	<b>YES.</b> Initiative Qualifies for 3 <sup>rd</sup> party impact assessment and same will be done in 2021-2022
5	Gnyan Dham Vapi Charitable Trust	To provide administrative cost to manage <b>Sandra Shroff Gnyan Dham School, Vapi which is</b> a top-notch school renowned for its outstanding academic performance, along with co-curricular activities. School has 1,600 students /year	Category promotion education	(ii) of	50,00,000	ONGOING	1) No of Students. 2) Pass percentage 3) Merit Percentage	
6	Gnyan Dham Vapi Charitable Trust	To provide administrative cost to manage <b>Gnyan Dham Eklavya Model Residential School (EMRS), Ahwa.</b> EMRS is working to improve quality of education for poor tribal students. EMRS has 350 students /year	Category promotion education	(ii) of	50,00,000	ONGOING	1) No of Students. 2) Pass percentage 3) Merit Percentage	

B. Sustainable Livelihood							
7	S. R. Shroff Aajivika Trust (SRSAT)	To implement <b>UPL Pragati</b> to create sustainable livelihood with a sharper focus on farming community, unskilled youth and women to improve the quality of life in the long term. The Strategy has three pillars. 1. Skill development thru UPL Niyojaniy. 2. Entrepreneurship thru UPL Udyamita. 3. Agriculture development thru UPL KhedutPragati	Category (i), (ii), (iii), (vi), (vii), (x)  (i) eradication of extreme hunger and poverty; (ii) promotion of education; (iii) promoting gender equality and empowering women; (vi) ensuring environmental sustainability; (vii) employment enhancing vocational skills; (viii) social business projects; (x) Rural Development / Slum Development	60,00,000	ONGOING	1) No of youths. 2) No of Farmers 3) No of Women 4) Increase in income level.	<b>YES.</b> Initiative Qualifies for 3 <sup>rd</sup> party impact assessment and same will be done in 2021-2022

<b>C. Nature Conservation</b>							
8	S. R. Shroff Aajivika Trust (SRSAT)	To implement <b>UPL Vasudha</b> for conservation and protection of the flora and fauna of the region and instil sustainable practices amongst the community who are an important stakeholder. The initiatives under UPL Vasudha are 1) Sarus Conservation 2) Social Forestry & Mangrove Plantation 3) Eco-Clubs 4) Water Conservation 5) Deer & Ungulate Breeding Project, Vansda	Category (ii), (vi)  (ii) promotion of education; (vi) ensuring environmental sustainability;	1,33,89,500	ONGOING	1) Number of farmers 2) Social Forestry / Mangrove plantation acreage 3) Water conservation quantity.	<b>YES.</b> Initiative Qualifies for 3 <sup>rd</sup> party impact assessment and same will be done in 2021-2022
<b>D1. Local Area Need</b>							
9	Direct by Company	To implement <b>UPL School Sanitation</b> to provide better sanitation facilities in schools and community. Project focuses on 3 key aspects: <ul style="list-style-type: none"> <li>• Construction of toilets in schools and public spaces with appropriate drainage and cleaning mechanism.</li> <li>• Elimination of social and cultural barriers to increase toilet usage.</li> <li>• Promote better hygiene practices in villages to enhance overall sanitation environment.</li> </ul>	Category (iv) (X) (iv) reducing child mortality and improving maternal health; (x) Rural Development / Slum Development	1,00,00,000	ONGOING	1) Number of toilets constructed 2) Number of School / students	<b>YES.</b> Initiative Qualifies for 3 <sup>rd</sup> party impact assessment and same will be done in 2021-2022

12	Direct by Company	<p>To implement <b>United Against Child Labour (Project UACL) - Initiative</b> to eliminate all forms of child labour in seed supplier farms and to ensure education for these children.</p> <p>India has one of the highest numbers of working children worldwide as per a study conducted by International Labour Organization (ILO) with a majority of them employed in agriculture alone. Small and marginal farmers resort to child labour to manage their fields which deprives these children of their basic rights and is even detrimental to their growth.</p>	<p>Category (i) (x) (i) eradicating extreme hunger and poverty; (x) Rural Development / Slum Development</p>	1,00,00,000	ONGOING	<p>1) Number of initiatives. 2) Number of School Children</p>	<p><b>YES.</b> Initiative Qualifies for 3<sup>rd</sup> party impact assessment and same will be done in 2021-2022</p>
13	Friends of Tribal Society	<p>To provide administrative cost to run and manage <b>Ekal Vidyalaya</b>- an institution established at the village level to provide holistic learning opportunities to the entire village community including women, children, youth, farmers, panchayat members et al. These centres of learning are established with the support of the Gram Samiti and is managed by them to enhance self-reliability at the local level. This program also ensures continuous learning even in the remotest of the locations</p>	<p>Category (i) (ii) (i) eradicating extreme hunger and poverty; (ii) promotion of education;</p>	1,00,00,000	ONGOING	<p>1) Number of School. 2) Number of School Children</p>	<p><b>YES.</b> Initiative Qualifies for 3<sup>rd</sup> party impact assessment and same will be done in 2021-2022</p>
14	Global Parli Project	<p>To provide administrative cost for <b>Global Parli project</b> that works in a focused manner with villagers in Marathwada since its inception in 2016. The Global Parli project strategy comprises of four phases or steps that can be replicated and scaled up across the country:</p> <ul style="list-style-type: none"> <li>• Winning hearts and restyling mindsets by creating a movement for change through 360° development.</li> <li>• Water harvesting and its management to ensure water security. Reducing dependency on rain-fed agriculture.</li> </ul>	<p>Category (i) (ii) (iii) (vi) (vii) (x) (i) eradicating extreme hunger and poverty; (ii) promotion of education; (iii) promoting gender equality</p>	60,00,000	ONGOING	<p>1) Detail of initiatives. 2) Number of beneficiaries</p>	

		<ul style="list-style-type: none"> <li>• Mass plantation by motivating farmers to change cropping patterns to horticulture using training, knowledge, and technology.</li> <li>• Use of latest technology, innovative marketing and value addition processes to magnify the increased incomes.</li> </ul>	and empowering women; (vi) ensuring environmental sustainability; (vii) employment enhancing vocational skills; (x) Rural Development / Slum Development				
15	Save the Children India	<p>To provide administrative cost to <b>Save the children, India (SCI)</b>, which is working since 1988 to make India a childfriendly nation. SCI endeavours to prevent exploitation and discourage all other forms of discrimination of vulnerable women and children. The aim is to empower them to lead a life of dignity, self-respect and independence. Through this initiative children with special needs are combined with the mainstream children to encourage overall improved student learning.</p>	Category (i) (ii) (i) eradicating extreme hunger and poverty; (ii) promotion of education;	30,00,000	ONGOING	1) Detail of initiatives. 2) Number of children.	

16	S. R. Shroff Aajivika Trust	To implement <b>Narmada Project</b> to transform rural village through empowering Farmers and providing them sustainable livelihoods	Category (i) (vi) (viii) (x) (i) eradicating extreme hunger and poverty; (vi) ensuring environmental sustainability; (viii) social business projects; (x) Rural Development / Slum Development	1,50,00,000	NEW		<b>YES.</b> Initiative Qualifies for 3 <sup>rd</sup> party impact assessment and same will be done in 2022-2023
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